



MS.R.KALAISELVI

Ph.no-9750883489

E.Mail-

kalaiselvingmc2015@
gmail.com

Pollachi-642005.

SUMMARY

Successful professional offering six years of hands on experience in teaching. Skilled in mentoring students on an individual basis and meeting learning objectives, committed to improving students' knowledge of business practices.

SKILLS

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| <ul style="list-style-type: none">• Assignment mentoring• Student Assessment• Course material preparation• Flexible schedule• Supervision & Leadership | <ul style="list-style-type: none">• Organisation skills• Planning & Organising• Training & Development• Friendly, Positive Attitude• Computer Skills |
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EXPERIENCE

Assistant Professor of Commerce (SF), Nallamuthu Gounder Mahalingam College, Pollachi.

Period: June 2015 – April 2022

Assistant Professor of Commerce (IB), Nallamuthu Gounder Mahalingam College, Pollachi

Period: 12.07.2024 to till date

Total experience- 8 years

Professional Experience

- Act as a placement Coordinator for all the final year students during the year 2015 to 2021, to encourage and motivate them to get placement.
- Act as the department's IQAC coordinator.
- A class mentor personally manages and guides the students.
- Act as an internal examiner of NGM College Paper's valuation.
- Act as an external examiner of Bharathiar University's paper valuation.
- Organizing and participating in the entire department of commerce's (SF) FDPs, workshops, and seminars.
- Evaluated and graded student class work, paper and assignment to assess course success and student understanding of material.
- Helped students understand the topics by initiating and moderating classroom discussion.

EDUCATION AND TRAINING

Ph.D – Commerce (2024)

- Ph.D. in the field of "Job and Life Satisfaction of Bank Employees."

M.Phil-Commerce (2015)

- Part I- Scored 62%

- Thesis- Job and life satisfaction of Women Teachers

PGDCA- Computer Application (2013)

- Scored-60%

M.Com- Commerce (2012)

- Scored 78%

BBM-Business Management (2010)

Scored-74%

LANGUAGES

Tamil: First Language

English: Middle level

Paper Published in Journals

- Published a research paper entitled “Job and life Satisfaction of Government School Women Teachers” in International Journal of Management Studies ISSN -2249 -0302 EISSN - 2231-2528 - Vol. 5, Issue.3(9), Pg.No.102-111, July, 2018.
- Published a research paper entitled “A comparative study on job satisfaction of government, government aided and private school teachers.” in research review International Journal of multidisciplinary e-ISSN -2485 – 3085 Vol. 4, Issue.1, Jan 2019.
- Published a research paper entitled “Job satisfaction of public sector bank employees in pollachi taluk” in UGC Care Group- Mukta Shabd Journal ISSN No-2347-3150 Vol-XII, Issue. I Feb-2023.
- Published a research paper entitled on “Perception and the level of life satisfaction among bank employees” in international journal of multidisciplinary research and modern education, ISSN-2454-6119, vol-9, Issue-1, March-2023.
- Published a research paper entitled on “Perception of bank employees towards job satisfaction” in Madhya Bharati-Humanities and Social Sciences, ISSN-2454-6119, vol-9, Issue-1, March-2023.
- Published a research paper entitled on “WORK-LIFE BALANCE AMONG WOMEN EMPLOYEES IN SELECTED PRIVATE BANKS” in Madhya Bharati-Humanities and Social Sciences, ISSN: 0974-0066, Vol-86 No. 8, January–June: 2025, Pg.No-76-79.



Paper published in conference /Proceeding

- Published a research article entitled “Life Satisfaction of Teachers” in National conference on changing paradigms in Indian Business conducted by NGM College, Pollachi on 24TH& 25TH

March, 2017. Pg.No:220-225.

- Published a research article entitled “Job Satisfaction of Women Teachers” in National conference on changing paradigms in Indian Business conducted by NGM College, Pollachi on 24TH& 25TH March, 2017. Pg.No:356-364.
 - Published a paper in one day International Level Conference on “Business Innovation Through Technological Advancement” organized by School of Commerce , Rathinam college of Arts and Science, Eachanari, Coimbatore.
 - Published a research article entitled “Skill India- Connecting Indian youth to global opportunities” in National conference on Rural women empowerment through skill development conducted by NGM College, Pollachi. Pg.No:479.
 - Published a research article entitled “A study on the challenges of digital financial inclusion” in National conference on Vision for vishwa Guru india: Initiatives for Global Leadership by 2047 by NGM College, Pollachi. Pg.No:181.
 - Published a research article entitled “Gender equality and women Empowerment in india” in National conference on Vision for vishwa Guru india: Initiatives for Global Leadership by 2047 by NGM College, Pollachi. Pg.No:181.
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- Paper published entitled on i) Gender Equality and women empowerment in india and ii) A Study on the challenges of digital financial inclusion in the ICSSR sponsored seminar on Vision for viswa guru india: Initiatives for Global leadership by 2047 on 21.07.2023.
 - Paper published entitled on i) Entrepreneurship: Issues and Challenges and ii) Skill india: Connecting Indian youth to global opportunities in the ICSSR sponsored seminar on Rural women empowerment through skill development on 02.08.2023.
 - Paper published entitled on i) Role of education in the empowerment of women in the ICSSR sponsored seminar on Impact of new education policy among future generation on 10.08.2023.
 - Paper published entitled on i) Perception and possibilities of ICT tools in the education from the teachers perspective in the ICSSR sponsored seminar on Perspective of ICT tools in education on 04.08.2023.

- Paper published entitled on i) Empowering india's MSME's: Pathway to economic growth resilience, social inclusion in the ICSSR sponsored seminar on Sustainable developments through MSME's: A pathway to self – reliant india on 06.10.2023.
- Paper published entitled on i) Impact of G20 in digital Marketing in the two day international conference on G20 and Indian Management Practices on 7 and 8.12.2023 organised by SIIMS.
- Paper published entitled on Agricultural Economics in the one day international conference on Start-up- Fintech challenges and opportunities: India economic development in 21st century, 09 02.2024 organised by STC.
- Paper Published entitled on Barriers to Innovation in Start Ups: Strategies for overcoming Challenges in the International conference on Recent Trends in Multi-Disciplinary Research and Innovation on 31st September 2024 Organized by AVP College of Arts and Science.
- Paper Published entitled on AI in Education and Its Impact on Personalized Learning in the National Seminar on VISION VIKSIT BHARAT 2047 EDUCATION 4.0 ENHANCING INDIA'S WORKFORCE FOR THE AI-POWERED FUTURE on 24.01.2025 Organized by B.Com-BPS-NGM College of Arts and Science.
- Paper Published entitled on AI in optimizing reverse logistics for sustainability in the National seminar on AI in Logistics and Supply Chain on 07th March 2025 Organized by M.Com-IB, NGM College of Arts and Science.
- Paper Published entitled on Block chain Technology for Transparent and Sustainable Supply Chains in the National seminar on AI in Logistics and Supply Chain on 07th March 2025 Organized by M.Com-IB, NGM College of Arts and Science.
- Published a Paper entitled on E-Commerce: A Catalyst for Rural Women Empowerment in the ICSSR National seminar on VISION VIKSIT BHARAT 2047: CONTRIBUTION AND INITIATIVES OF DIGITAL INDIA FOR EMPOWERING RURAL WOMEN on 23rd Jan 2025 Organized by B.Com-PA, NGM College of Arts and Science.

Seminar/Workshop/Conference

- Participated in the National level seminar on “Empowering the youth to enrich mankind”, organized by NGM College, Pollachi on 29th Jan 2016.
- Participated in “State Level Symposium 2017 on Overseas Trade” on 03rd Jan 2017 organized by the PG Department of Commerce with International Business, NGM College, Pollachi.

- Attended a symposium on “Indian Economy and Demonetization of Indian Currency” organized by department of commerce, Pollachi College of Arts and Science, on January 7th 2017.
- Attended a symposium on “Entrepreneurship in 4G Era” organized by department of commerce (Finance), NGM College Pollachi, on 16th March 2017.
- Participated in the National Conference on “Impact of Demonetization (2016) on Indian Economy”, organized by Department of Economics, NGM College, Pollachi held on 28.07.2017.
- Attended a National level symposium on “E-Business and E-Commerce- Its emerging Trends” organized by department of commerce (E-Commerce), NGM College Pollachi, on 23rd Aug 2017.
- Attended a National level seminar on “Gender discrimination and violence against women” organized by Sree Saraswathi Thyagaraja College, on 23rd & 24th March 2018.
- Participated in the one day workshop on “SPSS- Applications in Biostatistics”, organized by PG and Research department of Botany, NGM College, Pollachi, on 4th October 2016.
- Participated in the Two day workshop on “Research Methods and Data Analysis using SPSS”, organized by PG and Research department of commerce, NGM College, Pollachi on 24th & 25th July 2018.
- Participated in one day international level workshop on “Leadership and management skills” organized by BBA department, NGM College, Pollachi on 11th December 2018.
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- Participated an one day ICSSR Sponsored national level Seminar on “Empowering India through Digital Transformation: A sustainable Approach” Organized by NGM College on 19.07.2024.
- Participated An International Conference on “Recent trends in Multidisciplinary Research and Innovation” on 31st September 2024 Organized by AVP College of Arts and Science
- Participated an international conference on All India Women Academician Conference: Envisioning Bharat on 21st September 2024 Organized by ABRSM-TS.
- Participated a National conference on Vision **Viksit** Bharat 2047: Education 4.0 on 24 Jan 2025 Organized by B.Com-BPS NGM College.
- Participated a National conference on Vision Viksit Bharat 2047: Contribution and initiatives digital India for empowering rural women on 31 Jan 2025 Organized by B.Com-PA NGM College.
- Participated a National conference on AI in Logistics and Supply Chain on 07 March 2025 Organized by M.Com-IB NGM College.
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Faculty Development Program

- Participated FDP held on 4th July 2015, organized by Kongunadu arts and Science College.
- Participated FDP Tally ERP-9 held on 16th and 17th Feb 2017, organized by Department of

commerce, NGM College.

- Participated a national level FDP SPSS Package held on 5th Aug 2017, organized by PG Department of commerce with computer application.
- Participated in One Week International FDP on “Outcome based education” organized by Karpagam academy of higher education from 26.07.2021 to 01.08.2021.
- Participated an FDP program on Quality Education for nation building organized by SIIMs. 31.07.2024-08.08.2023.
- Attended a SDP program on Research writing and anti plagiarism tools organized by ACT academy Pondicherry.30.08.2024-31.08.2024.
- Participated an FDP program on Emerging trends and challenges in commerce and management education organized by Hindustan College of arts and science. 19.09.2023 – 26.09.2023.
- Participated FDP Programme on Yoga for Emotional Stability Organized by NGM College from 05.08.2024-13.08.2024.
- Participated FDP Programme on Yoga for Emotional Stability Organized by NGM College from 11.11.2024-15.11.2024.
- Participated FDP Programme on Marketing Management – I Organized by SWAYAM.
- Participated five day national level faculty development programme on Future Of Research : Emerging Trends And Technologies organized by RD National College Of Arts And Science Erode.
- Participated FDP Programme on Service Marketing A Practical Approach Organized by SWAYAM

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Paper Presented

- Presented a paper in State level seminar on “Impact on social networking on students” organized by KG college of arts and science on 12th Jan, 2013.
- Presented a paper in national level conference on “Green Marketing opportunities and challenges” organized by Parks College on 08thFebruary, 2013.
- Presented a paper Impact of modern Management in national level conference on “Impact of Modern Management on Indian Economic Growth” organized by SNMV CAS on 06thJanuary, 2017.
- Presented a paper entitled “Life Satisfaction of Teachers” in National conference on Changing paradigms in Indian Business conducted by NGM College, Pollachi on 24TH& 25TH March,2017
- Presented a paper entitled “Job Satisfaction Of Women Teachers” in National conference on Changing paradigms in Indian Business conducted by NGM College, Pollachi on 24TH& 25TH

March,2017

- Presented a paper in national level conference on “Demonetization - Impact” organized by STC College on 15th February, 2017.
- Presented a paper in national level conference on “Impact of digital payments system in Indian economy” organized by Rathinam College on 1st March, 2019.

Online FDP

- Participated in DHRONA the art of teaching and learning for next gen-Online Faculty Development Programme, hosted by the department of business administration on 11.04.2020.
- Participated in International FDP on Develop the Ability to write research proposal Conducted by AIMIT, Bengaluru on 24th April 2020.
- Participated in Online FDP on The Art of Teaching Organized by the department of BBA, NGM College, on 12.05.2020.
- Participated in Online FDP on French Teaching Organized by Providence College for Women, on 12.05.2020.
- Participated in One Week Online FDP on Teaching Pedagogy – an industry perspective Organized by the department Management Studies from 11.05.2020 to 16.05.2020, Sai Ram Institute of Technology, Chennai.
- Participated in Three Days Online FDP on Economic Downturn and Phenomenal Progress Organized by the department of BBA from 14.05.2020 to 16.05.2020, NGM College.
- Participated in Three Days National level Online FDP on Opportunities and Challenges in post covid-19 era –industry perspective Organized by the department of B.Com BPS from 15.05.2020 to 18.05.2020,NGM College
- Participated in One Day International level Online FDP on Recent Innovations in Herbal Cosmetics Organized by the department Chemistry NGM College, on 12.05.2020.
- Participated in One Week Online FDP on Nurturing Entrepreneurship- Law and ICT perspective Organized by the department of E-Commerce from 16.05.2020 to 22.05.2020, NGM College.
- Participated in seven days International Online FDP on Innovations in information technology post Covid 19 Organized by the department of computer application from 21.05.2020 to 27.05.2020, NGM College.
- Participated in Online FDP on Nurturing Research methodology for beginners Organized by PG and Research department of Social work from 16.05.2020 to 23.05.2020, NGM College.
- Participated in One Week International FDP on Research Excellence and Academic

Development” organized by Department of Commerce with Professional Accounting from 01.09.2021 to 08.09.2021.

- **Participated in Online elementary FDP on Information and communication technology in Education. Organized by AICTE Training and Learning Academy (ATAL) From 09/08/2021 to 13/08/2021.**

Online Workshop

- Attended an one day Online Workshop on Book and article publishing and springer link platform demonstration, conducted by Guru Nanak Dev University, on 29.04.2020
- Attended a national level workshop on Intellectual property rights in academic institutions organized by patrician college of arts and science 01.09.2024.

Online course

- Completed online course on Introduction to Human Resource Management in **NPTEL** portal.
- Completed online course on National Education Policy 2020 in **INGNOU, SWAYAM** portal.
- Completed online course on Introduction to Micro soft Excel in **Coursera** portal.
- Completed online course on Learning for a sustainable Future: Life at COP28 in **Coursera** portal.
- Completed online course on Investment Risk Management in **Coursera** portal.
- Completed online course on Business analysis and Process management in **Coursera** portal.
- Received SWAYAM Mentor Certificate of Business fundamentals for Entrepreneurs Part-I.
- Completed NEP 2020 Orientation program in **Malaviya Mission Teachers Training Programme.**
- Completed an online course on Marketing Management-I in SWAYAM NPTEL portal.
- Received Mentor Certificate on Marketing Management-I in SWAYAM NPTEL portal
- Completed online courses in Saylor.com private portal.
- Completed SEBI Investor Certification Exam on 05.03.2025.
- Completed an online course on Service Marketing A Practical Approach in SWAYAM NPTEL portal.

Short Term Programme

1. UGC-Sponsored Online Short Term Programme in Entrepreneurship & Skill Development, organized by the UGC-Malaviya Mission Teacher Training Centre, Bharathidasan University from 19.02.2025 to 25.02.2025.

2. UGC-Sponsored Online Short Term Programme in Development of Multimedia Package, organized by the UGC-Malaviya Mission Teacher Training Centre, Bharathiyar University from 27.02.2025 to 05.02.2025.
3. UGC-Sponsored Online Short Term Programme in Business Application in AI, organized by the UGC-Malaviya Mission Teacher Training Centre, Pondicherry University from 09.06.2025 to 14.06.2025.

Webinar

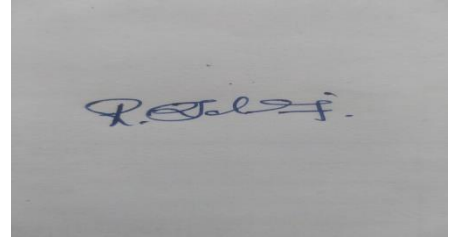
- Participated in the webinar series on International business beyond Covid – 19 organized by Graduate school of management studies, Gujarat Technology University, Ahmadabad from 1st may to 5th may 2020.
- Participated in the international webinar series on COVID Impact on Technology organized by IQAC and department of computer science, NGM College on 29.04.2020.
- Participated in the webinar series on Bridge the gap between internal and external communication organized by department of English Language, NGM College on 08.05.2020.
- Participated in the National Level Online Webinar on Doctoral Thesis Key components and Research Skills and Research funding Opportunities organized by IQAC and Research cell, S.M.Shetty College, Mumbai, on 14.05.2020
- Participated in the Online Webinar on Research Approach for Global Research organized by the department of electronics and communication science on 20th may 2020.
- Participated in the international online webinar series on COVID Impact on Indian economy organized by department of Commerce, Rathinam College on 23.05.2020.
- Participated in the online webinar series on COVID-19 Disease control and Management organized by Sathyabama institute of technology, on 14.05.2020 and 15.05.2020.
- Participated in the Online Webinar on “Moodel Using Gnomio - Hands on training” organized by the department of Commerce (CA), STC college on 28th November 2020.

E-Conference

- Participated in International E-conference on Strategies and Challenges in Higher Education during Covid 19 lockdown period in india with reference to the world organized by Government Vidarbha Institute of science and Humanities from 15th may to 17th may 2020.
- Participated in International conference on Modern techniques and practices in commerce and management on 4thsep 2021.

DECLARATION

I hereby declare that all the information mentioned in my resume is true and correct to my knowledge and I take full responsibility for the accuracy of the particulars mentioned.

A rectangular box containing a handwritten signature in blue ink. The signature appears to be 'R. Kalaiselvi'.

(Ms.R.KALAISELVI)