

UGC CARE PAPER PUBLICATION

1. **B.V. Nithi Varshini Devi and L.Ranjit** (March, 2021). Organizational Justice and Employee Engagement in Higher Educational Institutions. Modern Thamizh Research (One Day National Seminar on Urbanization, Urban Poverty and Rural-Urban Migration, Department of History, Kamaraj College, Thoothukudi), 27 March, 2021, Pg no :433 -438. Special Issue (ISSN: 2321-984X).
2. **B.V. Nithi Varshini Devi and L.Ranjit** (April 2021). Perceived Organizational Support and Job Satisfaction in Higher Educational Institutions. Modern Thamizh Research (Three Days Multi-Disciplinary International Webinar On "The Impact of Liberalization, Privatization and Globalization [ICLPG-2021]" ,Department of History, C. Abdul Hakeem College (Autonomous), Melvisharam, Ranipet District, Tamilnadu , 30 April 2021, Pg no : 700 – 705. Special Issue (ISSN: 2321-984X).
3. **B.V. Nithi Varshini Devi and L.Ranjit** published a paper in the title “Perceived Organizational Support and Employee Engagement in Higher Educational Institutions”, in the UGC Care Group I Listed Journal - **Juni Khyat**, ISSN: 2278-4632, Vol-12 Issue-03 No.01, March 2022.
4. **B.V. Nithi Varshini Devi and L.Ranjit** published a paper in the title “Organizational Justice and Job Satisfaction in Higher Educational Institutions”, in the UGC Care Listed Journal - **Journal of the Asiatic Society of Mumbai**, ISSN: 0972-0766, Vol. XCV, No.5, 2022.
5. **Dr.L.Ranjit, Ms.T.Sivaranjane.Ms.B.V.Nithi Varshini Devi** published a paper on “A Study on Mental Health and Internet Addiction among College Students” Internal Journal of Humanities, Law and Social Sciences - Kanpur Philosophers UGC Care listed Journal – group - I ISSN : 2348-8301 2023, Vol (x), Issue: I (G),2023.
6. Published a paper on “**Challenges Faced by Female Tribal Students in Pursuing Higher Education**” in the UGC Care Group I Journal - Madhya Bharti -Humanities and Social Sciences, Vol-85 No. 15, Pg No – 53-57, ISSN: 0974-0066, Published by : Dr. Harisingh Gour University, January–June: 2024. (Regarding Seed Money).
7. Dr.B.V.Nithi Varshini Devi, Ms.A.Fahumitha Banu, Ms.R.Kamsiya has Published a Paper title on “**The Role of Self-Help Groups (SHGs) in Socio-Economic and Rural Development**” in the UGC Care Listed journal – Humanities and Social Science Studies,

ISSN: 2319 829X with Impact factor : 7.28, Vol-14, Issue 02, No.02, July –December 2025.

8. Dr.B.V.Nithi Varshini Devi, Ms.D.Dharanipriya, Mr.N.Gokul Krishnan has Published a Paper title on **“A Study on Job Satisfaction and organizational Justice among IT Employees”** in the UGC Care Listed journal – Indian Journal of Psychology, ISSN: 0019-5553 with Impact factor : 7.986, Book No :06,2025.

BOOK CHAPTERS PUBLICATIONS

1. **Dr.L.Ranjit, B.V. Nithi Varshini Devi and M. KaviyaDharshini** published a Book Chapter in the title **“Perception of ICT Integration in Teaching”**, Implementation of ICT Skills for the Students for their Employment in Skill Based Jobs, ICSSR Sponsored Seminar, Kavya Publications, ISBN : 978-93-95482-16-5 , Vol:2, 19th Oct.2022, NGM College Pollachi.
2. Published a paper in the International conference ICRTMRI'24 - Recent Trends in Multidisciplinary Research and Innovation titled **“A STUDY ON CORPORATE SOCIAL RESPONSIBILITY WITH REFERENCE TO INDUSTRIES IN POLLACHI”** organized by A.V.P arts and Science College, Tiruppur in Association with Britts Imperial University College on 13.09.2024.
3. **Dr.B.V.Nithi Varshini Devi, Ms.T.Sivaranjane, Mr.A.MaheshKumar** has participated and published an Book Chapter in the title **“A Study on Integrating AI into The Workplace: Challenges and Oppourtunities”** in the ICSSR SRC – Sponsered one day National Seminar on **“Vision Viksit Bharat 2047: Education 4.0 – Enhancing India’s Workforce for the Ai-Powered Future”**, organized by Department of Commerce (Business Process Services), Nallamuthu Gounder Mahalingam College, Pollachi, on 24.01.2025.
4. **Dr.B.V.Nithi Varshini Devi, Dr.L.Ranjit , Ms. D.Dharanipriya** has Published a Chapter in Book Entitled on **“A Study on Generational Difference in Employee Work Value and its Impact on Organizational Commitment”**, ISBN:978-93-48505-71-2, PgNo:121 to 125, in the International Conference on **,”Emerging trends in Social Work Profession:Navigating Challenge and seizing opportunities(Multidisciplinary)”**

Organized by the Department of Social Work ,SreeNarayana Guru College,K.G. Chavadi,Coimbatore on 31st January 2025.

5. **Dr.B.V.Nithi Varshini Devi, Mr.A.Maheshkumar** Published in International Conference (Hybrid Mode) on Research Pathways to 2030: Insights for Sustainable Development with the title “**A STUDY ON JOINT LIABILITY GROUP (JLG) in REST NGO, POLLACHI**”, organized by PCAS JMRP with (ISBN No : 978-81-979165-3-3), Pg No: 3-11, 2025.

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