MASTER OF SOCIAL WORK (MSW)

SYLLABUS

"Under Choice Based Credit System (CBCS)"

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Nallamuthu Gounder Mahalingam College

(Autonomous)

(Re -Accredited With A++ Grade by NAAC, an ISO 9001:2015 Certified Institution)

Pollachi – 641 001

2025-2027

NGM COLLEGE

DEPARTMENT OF SOCIAL WORK

Vision

Catering the Community and Social needs and serving the Community as a whole by training and develop ping the future Social Workers built with Professional knowledge, Value and Ethics.

Mission:

- To impart better Learning, Quality Education and Practical Training.
- To provide opportunities for development of skills, competencies and creativity.
- To include Good Values, Professionals Ethics and Human Excellence.
- To motivate the students towards participating and presenting papers in State/National level Seminars and Conferences.
- To encourage the students towards Extension and Extracurricular activities for their overall personality development.

NGM COLLEGE (AUTONOMOUS)
DEPARTMENT OF SOCIAL WORK (MSW)
SCHEME OF EXAMINATION
(With effect from 2025-2027)
Semester – I

Subject Code	Subjects	Ins.hours Per Week	Examinations				Credit
			Dur. HRS	CIA	ESE	Total	
25PSW101	Core -1: Introduction to Social Work	4	3	25	75	100	4
25PSW102	Core -2: Social Case Work	4	3	25	75	100	4
25PSW103	Core -3: Human Development and Human Behavior	4	3	25	75	100	4
25PSW104	Core -4:Indian Society and Social Problems	4	3	25	75	100	4
25PSW1F1	Core -F1:Concurrent Field Work Practicum – I (Including Group Project)	14	-	25	75	100	5
	Total	30	-	-	-	500	21

Semester – II

Subject Code	Subjects	Ins. hours Per Week	Examinations				Credit
			Dur. HRS	CIA	ESE	Total	
25PSW205	Core- 4: Social Group Work	4	3	25	75	100	4
25PSW206	Core-5: Community Organization	4	3	25	75	100	4
25PSW207	Core- 6: Social Work Research and Statistics	4	3	25	75	100	4
25PSW2A1 25PSW2B1 25PSW2C1	Core Elective- A1: Labour Welfare Core- Elective B1: Medical Social Work Core Elective - C1: Rural Community Development	4	3	25	75	100	4
25PSW2N1/ 25PSW2N2	Non Major Elective – Introduction to Psychology/ Introduction to Intellectual Property Rights (IPR)	2	3	25	75	100	2
25PSW2F2	Core- F2: Concurrent Field Work Practicum – II (Including Rural/Tribal Camp)	12	-	25	75	100	5
	Total	30	-	-	-	600	23

Semester – III

Subject Code	Subjects	Ins. hours Per Week	Examinations				Credits
			Dur. HRS	CIA	ESE	Total	
25PSW308	Core -8: Social Welfare Administration, Social Policy and Social Legislation	4	3	25	75	100	4
25PSW309	Core-9: Corporate Social Responsibility and Project Management	4	3	25	75	100	4
25PSW3A2 25PSW3B2 25PSW3C2	Core Elective - A2 : Labour Legislation Core Elective - B2 : Hospital Management Core Elective - C2 : Social Development and Entrepreneurship	4	3	25	75	100	4
25PSW3A3 25PSW3B3 25PSW3C3	Core Elective - A3 : Industrial Relations Core Elective - B3 : Mental Health and Mental illness Core Elective - C3 : Tribal Community Development	4	3	25	75	100	4
25PSW3F3	Core- F3: Concurrent Field Work Practicum – III	14	-	25	75	100	5
	Total	30	-	-	-	500	21

Semester – IV

Subject Code	Subjects	Ins. hours Per Week	Examinations				Credit
			Dur. HRS	CIA	ESE	Total	
25PSW410	Core -10: Counseling Theory & Practice	4	3	25	75	100	4
25PSW411	Core-11: Social Work Practice and Information Communication and Technology	4	3	25	75	100	4
25PSW4A4 25PSW4B4 25PSW4C4	Core Elective - A4: Human Resource Management and Development Core Elective - B4: Psychiatric Social Work Intervention Core Elective - C4: Urban Community Development	4	3	25	75	100	4
25PSW4A5 25PSW4B5 25PSW4C5	Core Elective - A5: Organizational Behaviour Core Elective - B5: Community Health Core Elective - C5: Management of Non-Governmental Organizations	4	3	25	75	100	4
25PSW4F4	Core- F4: Concurrent Field Work Practicum – IV	14	-	25	75	100	5
25PSW4P1	Core- P1: Research Dissertation	-	-	25	75	100	4
	Total	30		-	-	600	25
	Grand Total					**2200**	**90**

CO-SCHOLASTIC COURSES							
SEMESTER	**COURSES**	**Hours/ week**	**Total hours**	**Internal mark**	**External mark**	**Total**	**Credits**
ADVANCED LEANER COURSE(Optional)							
III	Family and Child Welfare	-	-	50	50	100	2
IV	Correctional Social Work	-	-	50	50	100	2
ONLINE COURSES							
I/II	MOOC Courses offered by Swayam, NPTEL, Coursera, etc	-	-	-	-	-	2
VALUE ADDED COURSES							
III/IV	HR Analytics	2	30	50	50	100	2
	Artificial Intelligence for Social Work Practice	2	30	50	50	100	2
CERTIFICATE COURSES (Optional)							
III	Social Work With Families And Senior Citizens	2	40	50	50	100	Grade
	Performance Management	2	40	50	50	100	Grade
FACULTY BASED RESEARCH COURSE (Optional)							
IV	Organizational Commitment and Organizational Citizenship Behaviour	-	-	-	-	100	Grade
	Reproductive Health	-	-	-	-	100	Grade
	The scholastic courses are only counted for the final grading and ranking. However for the award of the degree, the completion of co- scholastic one online course is mandatory. All other co-scholastic courses are optional only.						

CORE ELECTIVES

Three electives are offered for the students **(A-**HRM, **B-** M&P, **C-**CD) and each elective will have five Courses each spread over the four semesters. Students have to opt any one core elective before the commencement of second semester. The opted core elective cannot be changed later and students have to undergo the rest of the courses under the same elective chosen by them in rest of the semesters.

No. of Courses	A- Human Resource Management (HRM)	B -Medical and Psychiatry (M&P)	C- Community Development (CD)
1	A1: Labour Welfare and Labour Legislation	B1: Medical Social Work	C1: Rural Community Development
2	A2 : Human Resource Management	B2: Hospital Management	C2: Social Development
3	A3 : Industrial Relation	B3: Psychiatric Social Work	C3: Tribal Community Development
4	A4: Human Resource Development	B4: Mental Health	C4: Urban Community Development
5	A5: Organizational Behaviour	B5: Community Health	C5: Management of Non-Governmental Organizations

COURSE REQUIREMENT

The students who compile the following course requirements are only eligible to get the degree.

1. Internship Training

The students have to undergo 15 days internship training at the end of their II semester in their respective field of specialization and submit a report of the same to their concerned faculty supervisor. Viva –voce will be conducted along with their third semester field work viva voce.

2. Block placement

The students have to undergo one month block placement training at the end of their IV semester examinations in their respective field of specialization and submit a report of the same to their concerned faculty supervisor. Viva –voce will be conducted along with their fourth semester field work viva voce.

3. Value Added Course

Subject Code	Subjects	Examinations	Credits
25PSWVA1	HR Analytics	100	2
25PSWVA2	Artificial Intelligence for Social Work Practice	100	2

Note: Value added courses are offered to all students of any department. The total instruction hour for each course is 30 hours. The value added courses will be included in grading. This Course is considered as a requirement for the award of degree.

4. MOOC Online Courses

Subject Code	Subjects	Examinations	Credits
-	MOOC Courses offered by Swayam, NPTEL, Coursera, etc	-	2

Note: Students have to complete minimum one MOOC course offered by Swayam, NPTEL, Coursera, etc in any of the four semesters. The option for undergoing MOOC course is provided in all the four

semesters. The certificate has to be submitted to the department before the end of the IV semester. The completion of the course will be included in grading. This Course is considered as a requirement for the award of degree of social work.

OPTIONAL COURSES

The following courses are optional for students and it is not a course requirement. These courses are offered to support the advanced learners and students who are interested to pursue higher studies like Ph.D.

1. Advance Learners Course (Optional)*

Subject Code	Subjects	Examinations	Credits
25PSWAL1	Family Child Welfare	100	2
25PSWAL2	Correctional Social Work	100	2

Note: Advance learner's course is offered in the III & IV -semester and it is purely optional for the students and can earn a maximum of 10 additional credits. The students have to learn themselves and attend the exams. No classes will be handled by the faculty for this course at the same the students can get the support and guidance on the course from the faculty. The students who clear this course will get an additional 5 credits for each course which will be considered while grading.

2. Faculty Based Research Course (Optional) *

Subject Code	Subjects	Examinations	Credits
25PSWRB1	Organizational Commitment and Organizational Citizenship Behaviour	100	Grade
25PSWRB2	Reproductive Health	100	Grade

Note: Faculty Based Research Course is offered in the IV-semester and the students have to opt any one course which is purely optional. The students have to learn themselves and attend the exams. No classes will be handled by the faculty for this course at the same the students can get the support and guidance on the course from the faculty. The completion of the course will be included in the grading. The students, who aspire to go for higher education like Ph.D, will be given preference in admission based on completion of this course when they opt for Ph.D admission in our college.

3. **Certificate Course ***

Subject Code	Subjects	Hours	Examinations	Credits
25PSWCC1	Social Work With Families and Senior Citizens	40	100	Grade
25PSWCC2	Performance Management	40	100	Grade

Note: The certificate course will be offered to the students in the III and IV semesters students have to opt any one course which is purely optional. The courses will be offered by the department of social work in collaboration with external agencies who are expertise in the field. The certificates will be offered by the department. The completion of the course will be included in the grading. This Course is considered as a requirement for the award of degree of social work.

Question Paper Pattern

(Based on Bloom's Taxonomy)

K1-Remember; **K2**- Understanding; **K3**- Apply; **K4**-Analyze; **K5**- Evaluate

1. Theory Examinations: 75 Marks (Part I, II, & III)

(i) Test- I & II, ESE:

Knowledge Level	Section	Marks	Description	Total
K1 & K2 (Q1 - 10)	A (Q1 – 5 MCQ) (Q6 – 10 Define / Short Answer / MCQ)	10 * 1 = 10	MCQ / Define	**75**
K3 (Q11-15)	B (Either or pattern)	5 * 5 = 25	Short Answers	
K4 & K5 (Q16 – 20)	C (Either or pattern)	5 * 8 = 40	Descriptive/ Detailed	

2. Theory Examinations: 38 Marks (3 Hours Examination) (Part III: If applicable)

Knowledge Level	Section	Marks	Description	Total
K1 & K2 (Q1 - 10)	A (Q 1 – 10 MCQ)	10 * 1 = 10	MCQ	**50 (Reduced to 38)**
K3 (Q11 – 15)	B (Either or pattern)	5 * 3 = 15	Short Answers	
K4 & K5 (Q16-20)	C (Either or pattern)	5 * 5 = 25	Descriptive/ Detailed	

3. Theory Examinations: 38 Marks (2 Hours Examination) (Part IV: If applicable)

Knowledge Level	Section	Marks	Description	Total
K1 & K2 (Q1-10)	A (Q1 – 5 MCQ) (Q6–10 Define / Short Answer)	10 * 1 = 10	MCQ / Define	**50 (Reduced to 38)**
K3, K4 & K5 (Q11-15)	B (Either or pattern)	5 * 8 = 40	Descriptive/ Detailed	

4. Practical Examinations:

Paper	Maximum Marks	Marks for		Components for CIA		
		CIA	CEE	Tests	Observation Note	Record Note
Practical (Core / Elective)	50	20	30	10	05	05
Practical (Core / Elective)	75	30	45	20	05	05
Practical (Core / Elective)	100	40	60	30	05	05

5. Project:

Paper	Maximum Marks	Marks for		
		CIA	CEE	
			Evaluation	Viva-voce
Project	100	25	50	25
Project	150	40	75	35
Project	200	50	100	50

***** CIA – Continuous Internal Assessment & CEE – Comprehensive External Examinations

Components of Continuous Internal Assessment (CIA)

THEORY

Maximum Marks: 100; CIA Mark: 25; CEE Mark: 75;

Components		Calculation	CIA Total
Test 1	75	(75+75+15+10)/7	25
Test 2 / Model	75		
Assignment / Digital Assignment	15		
Others*	10		

*Others may include the following: Seminar / Socratic Seminars, Group Discussion, Role Play, APS, Class participation, Case Studies Presentation, Field Work, Field Survey, Term Paper, Workshop / Conference Participation, Presentation of Papers in Conferences, Quiz, Report / Content Writing, etc.

Maximum Marks: 50; CIA Mark: 12; CEE Mark: 38; (Part III: If applicable)

Components		Calculation	CIA Total
Test 1	50	(50+50+10+10)/10	12
Test 2 / Model	50		
Assignment / Digital Assignment	10		
Seminar	10		

PROJECT

Maximum Marks: 100; CIA Mark: 25; CEE Mark: 75;

Components		Calculation	CIA Total
Review I	5	5+5+5+10	25
Review II	5		
Review III	5		
Report Submission	10		

Maximum Marks: 200; CIA Mark: 50; CEE Mark: 150;

Components		Calculation	CIA Total
Review I	10	10+ 10+10+20	50
Review II	10		
Review III	10		
Report Submission	20		

** Components for 'Review' may include the following:*

Originality of idea, relevance to current trend, candidate involvement, and presentation of report for commerce, management & social work.

Synopsis, System Planning, Design, Coding, Input form, Output format, Preparation of Report & Submission for Computer Science cluster.

Continuous Internal Assessment for Project

For Commerce, Management & Social Work Programme

The Final year Commerce, Management & Social Work students should undergo a project work during (V/VI) semester

- The period of study is for 4 weeks.
- Project / Internship work has to be done in an industrial organization (or) work on any industrial problem outside the organization is allowed.
- Students are divided into groups and each group is guided by a Mentor.
- The group should not exceed four students, also interested student can undergo individually.
- A problem is chosen, objectives are framed, and data is collected, analyzed and documented in the form of a report / Project.
- Viva – Voce is conducted at the end of this semester, by an External Examiner and concerned
- Mentor (Internal Examiner).
- Project work constitutes 100 marks, out of which 25 is CIA and 75 is CEE Marks.
- **Mark Split UP**

CIA	CEE	Total
25	75	100

S. No	Components for CIA	Marks
1	Review – I *	5
2	Review – II *	5
3	Review – III *	5
4	Rough Draft Submission	10
Total		**25**

* Review includes Objectives and Scope, Research Methodology, Literature Review, Data Analysis and Results, Discussion and Interpretation, Recommendations and Implications, Presentation and Format, Creativity and Originality, and Overall Impact and Contribution.

S. No	Components for CEE	Marks
1	Evaluation*	50
2	Viva-Voce	25
Total		**75**

* Evaluation includes Originality of Idea, Relevance to Current Trend, Candidate Involvement, Thesis Style / Language, and Presentation of Report.

STUDENT SEMINAR EVALUATION RUBRIC

Grading Scale:

A	B	C	D
8-10	5-7	3-4	0-2

CRITERIA	A - Excellent	B - Good	C - Average	D - Inadequate
Organization of presentation	Information presented as an interesting story in a logical, easy-to-follow sequence	Information presented in logical sequence; easy to follow	Most of the information is presented in sequence	Hard to follow; sequence of information jumpy
Knowledge of the subject & References	Demonstrated full knowledge; answered all questions with elaboration **&** Material sufficient for clear understanding **AND** exceptionally presented	At ease; answered all questions **but** failed to elaborate **&** Material sufficient for clear understanding **AND** effectively presented	At ease with information; answered most questions **&** Material sufficient for clear understanding **but** not clearly presented	Does not have a grasp of information; answered only rudimentary Questions **&** Material not clearly related to the topic **OR** background dominated seminar
Presentation Skills using ICT Tools	Uses graphics that explain and reinforce text and presentation	Uses graphics that explain the text and presentation	Uses graphics that relate to text and presentation	Uses graphics that rarely support text and presentation
Eye Contact	Refers to slides to make points; engaged with the audience	Refers to slides to make points; eye contact the majority of the time	Refers to slides to make points; occasional eye contact	Reads most slides; no or just occasional eye contact
Elocution – (Ability to speak English language)	Correct, precise pronunciation of all terms The voice is clear and steady; the audience can hear well at all times	Incorrectly pronounces a few terms Voice is clear with few fluctuations; the audience can hear well most of the time	Incorrectly pronounces some terms Voice fluctuates from low to clear; difficult to hear at times	Mumbles and/or Incorrectly pronounces some terms Voice is low; difficult to hear

WRITTEN ASSIGNMENT RUBRIC

Grading Scale:

A	B	C	D	F
13-15	10-12	7-9	4-6	0-3

CRITERION	A - Excellent	B - Good	C - Average	D - Below Average	F - Inadequate
Content & Focus	Hits on almost all content exceptionally clear	Hits on most key points and the writing is interesting	Hits in basic content and writing are understandable	Hits on a portion of content and/or digressions and errors	Completely off track or did not submit
Sentence Structure & Style	* Word choice is rich and varies * Writing style is consistently strong * Students own formal language	* Word choice is clear and reasonably precise * Writing language is appropriate to the topic * Words convey intended message	* Word choice is basic * Most writing language is appropriate to the topic * Informal language	* Word choice is vague * Writing language is not appropriate to the topic * Message is unclear	* Not Adequate
Sources	Sources are cited and are used critically	Sources are cited and some are used critically	Some sources are missing	Sources are not cited	Sources are not at all cited
Neatness	Typed; Clean; Neatly bound in a report cover; illustrations provided	Legible writing, well-formed characters; Clean and neatly bound in a report cover	Legible writing, some ill-formed letters, print too small or too large; papers stapled together	Illegible writing; loose pages	Same as below standard
Timeliness	Report on time	Report one class period late	Report two class periods late	Report more than one week late	Report more than 10 days late

PROGRAMME OUTCOMES

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The objectives of the MSW programme is to enable students to

PEO1	Prepare to take up carriers related to human services in the area of human resource management, medical & psychiatry and community development
PEO2	Take up employment in different fields of social work like schools, hospitals, correction settings, industries, etc.
PEO3	Become entrepreneurs and start their own NGOs to help needy people in society.
PEO4	Take up higher studies leading to academic and research carriers.
PEO5	Become social activists and work for bringing social change in society.

PROGRAMME OUTCOMES (POs)

After completing MSW program within five to seven years the students will be able to:

PO1	Apply the social work knowledge and skills for sustainable changes in society through ethical and professional behaviour.
PO2	Practice in diverse social work settings and also address contemporary issues and concerns such as of marginalized and exclusive population.
PO3	Demonstrate the skills and art of organizing and managing activities and events to enhance the quality of life of individuals and society at large.
PO4	Carry out social work research for achieving desirable social change and empowerment of people.
PO5	Formulate and influence social policies for the social and economic wellbeing in the society.
PO6	Critically analyze and understand the existing social issues in the right perspective using Interdisciplinary Approach.
PO7	Advocate for client access to the service of social work and social welfare agencies.
PO8	Apply the provisions of various social legislations in the process of helping people.

PROGRAMME SPECIFIC OUTCOMES (PSOs)

After the successful completion of MSW program, the students will be able to:

PSO1	Adhere to social work ethics, values and ensure social justice in both personal and professional life for the well being of the society.
PSO2	Have a strong research foundation and take-up individual and funded research projects for social development.

Mapping

PEOs / POs \ PSOs	PEO1	PEO2	PEO3	PEO4	PEO5
PO1	M	M	S	M	S
PO2	S	M	M	S	S
PO3	S	S	M	M	M
PO4	M	S	S	S	M
PO5	S	S	M	M	M
PO6	S	S	S	S	M
PO7	M	M	S	S	M
PO8	M	M	S	S	S
PSO1	S	S	M	M	M
PSO2	M	M	S	S	M

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	25PSW101	Title	Batch :	2025-2027
		Introduction to Social Work	Semester	I
Hrs/Week:	4		Credits:	04

Objectives

- To learn the basics of Social work including History, Principles and Tools
- To understand the methods of Social Work
- To understand areas of Social Work Profession
- To understand the relevance of sociological concepts in social work practice
- To be able to analyze social problems and look for possible solutions in Indian context.

Course Outcomes

On the successful completion of the course, students will be able to

K1	CO1	To have knowledge on social work concept and historical development.
K2	CO2	To have understanding on various methods and field of social work practice.
K3	CO3	To apply the methods, approaches and models in solving the individual, family and community problems.
K4	CO4	To analyze the impact of social welfare, social service, social reform, social security and social justice and choose the appropriate approach to solve the problem.
K5	CO5	To understand International Social Work and also about various perspectives.

Syllabus

Unit	Content	Hours
Unit I	**Social Work**: Definition, Objectives, Principles, History and Philosophy and Scope. **Concepts and Related Terms:** Social Welfare, Social Service, Social Reform, Social Security, Social Justice. **Methods of Social Work**: Concepts and Objectives of Social Case Work, Social Group Work, Community Organization, Social Work Research, Social Welfare Administration and Social Action.	12
Unit II	**Social Work Profession**: Social Work as a Profession, Professional Values, Code of Ethics, Skills of Social Worker, Tools and Techniques of Social Work. **Approaches and Models of Social work**: Relief model, Welfare model, Clinical model, Systems model, Radical model, and Developmental model. *Field Work and its importance.*	12
Unit III	**Fields of Social Work**: Family, Child & Women Welfare, Correctional Social Work, Industrial Social Work, Medical And Psychiatric Social Work, Youth Welfare, Community Development (Rural And Urban), Geriatric, Disability and Social Work in School setting.	11
Unit IV	**Emerging Areas of Social Work:** Environmental Protection, Disaster management , School Settings, Child rights, Marginalized Community, Gender equality, HIV/AIDS and CSR. Social Work and Human Rights. - Problems and Prospects of Professional Social Worker. Swami Vivekananda contribution to the field of social work - Association **of Social Work:** IFSW, INPSWA, PSW, SWAT, ISPSW and NAPSWI - Evidence Based Practice.	12
Unit V	**International Social Work:** Definition and Scope of International Social work; Integrated perspectives of International Social Work– Global Perspective, Human Rights Perspective, Ecological Perspective, Social Development Perspective; Strength Based Social Work; Evidence Based Practice; Spirituality Based Social Work: Basic Programmes and Strategies for International Social Work– Empowerment, Capacity building. Self–help and self–reliance, Enhancing Social Cohesion, Use of Modern Technology. Sustainable development Goals. Recent trends in Social Work-World Social Work Day.	13
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment

Books for Study:

- Banks, Sara, *Ethics and Values in Social Work*, Macmillan, Hound Mills, 1995.
- Gilbert Pascal,*Fundamental of Sociology*, Orient Longmans, Madras. 1956.
- Jacob K.K., *Social Work Education in India*, HimanshuPub., New Delhi., 1994.
- Shaw, Ian and Lishman, Joiyce, *Evaluation and Social Work Practice*, Sage, London, 1990.

Books for Reference:

- Bhushan, Vidya&Sachdeva D.R., *an Introduction to Sociology*, Kitabmahal, Allahabad, 1995.
- Compton, Beulah R., *Introduction to Social Welfare and Social work*, The Dorsey press, Illionis, 1980. Delhi, 1994.
- Francis Nicholas, Handbook for *Professional Practice & Career Development in Social Work*, Francis Publications, Madurai, 2015
- Hans Nappaul, *the Study of Indian society*, S. Chand & Co., 1972.
- Madan G.R.,Indian *Social Problems* vol. 2, Allied publishers., 2013. Semester: I Credits 4 Course Code : P16SW101 Total Hrs. : 75 2
- Memoria C.B., *Social Problems and Social disorganization in India*, Kitab Mahal, New Delhi., 1987.
- Ram Ahuja, *Social Problems in India*, Rawat Publishers Ltd., Jaipur, Bombay. 1992.
- Stanley. S, *Social Problems in India*, Allied Publishers, New Delhi 2005.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	M	L	L	M	L	M	L	M	L
CO2	M	M	L	L	L	L	M	L	L	L
CO3	H	H	M	L	L	H	M	L	L	L
CO4	M	L	L	L	H	H	L	L	L	M
CO5	H	H	M	L	L	H	M	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme Code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW102	**Title**	**Batch :**	2025-2027
		Social Case Work	**Semester**	I
Hrs/Week:	4		**Credits:**	04

Course Objective

- To acquire the knowledge of Social Case Work
- To learn the importance of Case Work in terms of tools, models, components and therapies for diagnosing the individuals

Syllabus

Unit	Content	Hours
Unit I	**Social Case Work**: Definition, Objectives, Scope of Social Case Work, Basic principles of Social Case Work. **Relationship:** Skills in Building Relationship, Communications, Empathy, use of relationship in the helping process - Problems in professional relationship, transference, counter transference - relationship with other methods.	12
Unit II	**Components of Social Casework**: Person, Problem, Place, and Process Professional Self – Case Work Process: Intake, Study, Diagnosis, Treatment - Developing Treatment Methods – Administration of Practical services - Indirect treatment and Direct treatment and Multidimensional treatment. Termination: Monitoring, Evaluation, Follow-up and Termination.	12
Unit III	**Case Work Tools: Verbal & Non – Verbal communication:** Observation, Interview, Collateral Contact, Home Visit – **Interviewing process:** principles, process and **Types:** Social History, Assessment and Therapeutic Interview, Skills In Interview - Psycho Drama - **Recording:** Principles, Types, Structure, Content, use of Genogram, Eco maps and family tree in records.	13
Unit IV	**Social Casework Models & Psycho Therapy**: Psycho – social, Functional, Problem solving model - Psycho therapy, Types- Behavior therapy, Cognitive therapy, Humanistic therapy, Integrative or holistic therapy. Behavior modification therapy, Environmental modification, Family therapy, Existential therapy- Crisis intervention and Counseling- *single case evaluation.*	12
Unit V	**Social Casework in different Setting**: Family and Child Welfare – School setting – Medical and Psychiatric setting – Community, Correctional and Industrial setting – Differently abled - *Problems & limitations of social case work practice in India.*	11
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar , Assignment and Case study

Books for Study:

- Upadhyay R.K. (2010) *Social Case Work A Therapeutic Approach*, *SAGE Publications.*
- Sanjay Bhattacharya, (2003) *Social Work – An Integrated Approach,* Deep and Deep Delhi.

Books for References:

- Upadhyay.P.K,(2003) *Social Case Work*, New Delhi.
- Mishra.P.D, (1994*) Social Work – Philosophy and Methods,* Inter India, New Delhi.Mathew Grace, (1992) *An Introduction to Social Casework*, Tata Institution of Social Sciences,Bombay
- Sheafer,Bradford,W.Horejsi,Charles, R. and Horejsi, Gloria, A. (1988) *Techniques and guidelines for Social Work Practice*, Allen and Bacon. Boston,
- Aptekar, Herbet.H, (1982) *Dynamic of Casework and Counseling*, Boston, Houghton, Mifflin.
- Mehr. Joseph (1980) *Human Services: Concepts and Intervention Strategies* ,Allen and Bacon., Boston.
- Hamilton Gordon: (1954*) Theory And Practice Of Social Case Work* , Colombia University Press, New York.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW103	**Title**	**Batch :**	2025-2027
		Human Development and Human Behaviour	**Semester**	I
Hrs/Week:	4		**Credits:**	04

Courses Objectives

- To understand Human growth and Personality
- To learn importance of Perception, Learning , Attitude in Human growth

Course Outcomes (CO)

On the successful completion of the course, students will be able to

K1	CO1	Have knowledge on various psychological traits of a human being.
K2	CO2	Have understanding on basic concepts of psychology which helps to understand the client's psychology.
K3	CO3	To apply the psychological knowledge to bring changes in the individual to solve the problem.
K4	CO4	To analyze the impact of personality on the clients problem and bring suitable changes to solve it.
K5	CO5	To know about the role of social work in promoting mental health

Syllabus

Unit	Content	Hours
Unit I	**Psychology**: Definition, Meaning, Nature and Scope. **Basic Schools of Psychology:** Structuralism, Functionalism, Psychoanalysis, and Behavioral Gestalt. **Human Growth and Development**: Developmental tasks, physical and psychological development of a) Infancy, b) Babyhood, c) Childhood, d) Puberty, e) Adolescence, f) Adult, g) Middle age, h) Old age. *Application of Psychology in Social Work.*	13
Unit II	**Personality**: Definition and Characteristic. Theories of Personality - Psychoanalysis, Behavioral, Cognitive and Humanistic theories of Personality; Assessment of Personality - Influence of Heredity and Environment in one's personality development.	12
Unit III	**Perception**: Definition, Characteristics, Principles of perception – Perceptual processes – Factors influencing perception, **Attitude:** Definition and Nature – Components of Attitude.	12
Unit IV	**Learning**: Concept and types of learning: Cognitive, Sensory, Motion and Verbal learning –**Intelligence**: Definition - Types of intelligence**. Emotions:** Meaning, Nature**. Motivation**: Definition, Types of motives, Measurement of motives, Interaction of motives.	11
Unit V	**Abnormal Psychology:** Meaning, Definition - Stress and conflict - Meaning, Causes and Effects- Types of conflict, Stress Management, Mental Illness –Types. Defense mechanism.	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar and Assignment.

Books for Study:

- Mangal S.K.,(2007) *General Psychology*, Sterling New Delhi.

Books for References:

- Pathak Shalini, (2007*) Human Development*, Sonali, New Delhi.
- Feldman Robert. S, (2006*) Introduction to Psychology*, Tata Mc Graw Hill, New Delhi,
- Pankajam , G. (2005) *Know your Child*, New Delhi.
- Sharma. K.K., (2003) *Principles of Developmental Psychology*, Sublime, Jaipur.
- Hurlock Elizabeth .B (1995) *Developmental Psychology*, Mc Graw hill, New Delhi.
- Bhatia H R 1972 Abnormal Psychology - Bombay- Oxford IBH Publications.
- Colurn J C 1978 Abnormal Psychology And Modem Life, Bombay –
- Hurlock E B (1975) Developmental Psychology
- Munal (1969) Introduction to Psychology-Bombay Oxford- IBM

Mapping

PSO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	M	M	L	M	L	M	L	L	M	M
CO2	H	H	M	M	L	M	M	L	H	M
CO3	H	H	L	M	M	L	H	L	H	H
CO4	H	H	H	M	M	H	M	L	M	M
CO5	H	H	H	M	M	L	H	M	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW104	**Title**	**Batch :**	2025-2027
		Indian Society and Social Problems	**Semester**	I
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To comprehend the basic concept of Indian society
- To understand the Social Institution in our country
- To identify the Social Changes acquiring in India and also the social problems faced

Course Outcomes (CO)

On the successful completion of the course, students will be able to

K1	CO1	To have knowledge on various sociological concepts for understanding the individuals, groups and society.
K2	CO2	To understand the causes and consequences of various social problems in the society.
K3	CO3	To apply knowledge of sociology to understand the emerging social problem.
K4	CO4	To analyze the impact of social structure and social process and bring desirable changes in the society.
K5	CO5	To Understand basic knowledge about cyber security.

Syllabus

Unit	Content	Hours
Unit I	**Society**: concepts, characteristics, functions. Concept, definition and characteristics of Community, Institution and Association– **Social Structure**: Meaning, Elements – **Social System**: Meaning, Characteristics, Elements - Demographic Characteristics of Indian Society; Relevance of Sociology for Social Work Profession.	12
Unit II	**Socialization**: Importance and Functions; Agencies of Socialization - **Social process**: Integrative (Cooperation, Accommodation, Assimilation) and Disintegrative (Competition and Conflict) –**Social Groups**: Definition, Characteristics, Classifications - **Culture**: Meaning, Characteristics, Functions – Cultural Lag – Cultural diffusion - **Social Control**: Definition, types and Agencies of Social Control	12
Unit III	**Social Intuition: Marriage-** Meaning, functions, types, Changes in mate choice and ceremonies – **Family:** Meaning, Characteristics, Functions, and Types, Recent trends in family relationships (gay, lesbians, dating, living together relationship) - Social Stratification: Meaning, Characteristics, Functions, Caste, Class – Social mobility -Social Change: Meaning, Theories, Causes	12
Unit IV	**Social Issues:** Meaning, Characteristics. Meaning causes and effects of Unemployment & Poverty, Sexual violence, Environmental Pollution, Domestic violence, Corruption, Alcoholism, Terrorism, LGBTQI+. **Social Problems:** Child, Women, Elderly, Disability, Gender based Violence. SOS Kavalan app.	11

Unit V	**Overview of Cyber Security**: Confidentiality, integrity, and availability, Artificial Intelligence in Cyber security –**Threats and Cryptography. Network Security** – network intrusion detection and prevention systems, Firewalls Software Security: Vulnerability auditing, penetration tests, **Cloud Security**, – Web Security: User authentication – Legal Ethical Issues: cybercrime, intellectual property rights, copyrights, patent, Zero Trust Security Model, hacking and intrusion, privacy, identity Theft, Phishing.	13
	TOTAL	60

**** Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, and Group discussions, Seminar, Assignment and Experience Discussion.

Books for Study

- Baviskar B S, Tulsi Patel (2018) *Understanding Indian Society,* Publisher Orient Black Swan.
- Vidyabhushan and Sachdeva D.R, (2014) *An Introduction to Sociology,* Kitab Mahal, New Delhi.
- Shankar Rao, (2006) *Sociology,* New Delhi, S.Chand

Books for Reference

- Ahuja Rao, (2002) *Social Problems in India,* Rawat, Jaipur.
- N.Jayapalan (2001)Indian Society And Social Institutions.
- Rajendra K. Sharma (2004) Indian Society and Change.
- Chwan-Hwa (John) wu, J.David Irwin,*computer networks &cyber security* (2016) CRC Press.
- Jeff Kramer. Nicolas Burrus, Florain Editler , Matt Parker, "*Hacking the Kinect ",* (2016), Technology in cation Publishers.
- Matt Bishop, Computer *Security Art and Science,* Second Ed., Pearson/PHI,.
- Intoduction to Network Security: Neal Krawetz, CENGAGE Learning

Mapping

PSO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	L	M	H	L	L	M	L
CO2	H	H	L	L	M	H	M	L	M	L
CO3	H	H	L	L	M	H	M	L	M	L
CO4	M	H	L	L	L	H	M	L	M	L
CO5	H	H	L	L	M	H	M	L	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW1F1	**Title**	**Batch :**	2025-2027
		Concurrent Field Work Practicum – I	**Semester**	I
Hrs/Week:	14		**Credits:**	05

Courses Objectives

- To provide an exposure on various field of Social Work.
- To understand the functioning of various agencies of Social Work.

Course Outcomes (CO)

K1	CO1	To recollect the concepts and various fields of Social Work
K2	CO2	To understand the functions of various Social Work agencies
K3	CO3	To verify the roles of Social Work agencies in Social Development
K4	CO4	To have a practical demo about the agencies processes
K5	CO5	To develop knowledge about the particular field

Methodology: Visiting various Social Work agencies like NGOs, Government organizations, industries, etc., Report submission, Individual conference, Group conference and Power point presentation.

Mapping

PSO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	M	M	H	M	H	M	M	H	M
CO2	M	H	H	H	M	M	H	H	L	M
CO3	H	H	H	H	H	M	L	M	M	H
CO4	M	H	H	M	H	M	M	L	M	M
CO5	H	H	H	H	H	M	L	M	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW205	**Title**	**Batch :**	2025-2027
		Social Group Work	**Semester**	II
Hrs/Week:	4		**Credits:**	04

Course Objectives

- Be acquainted with Social Group Work processes.
- Helps the students to understand the basic structure of group as well as to organize themselves

Course Outcomes (CO)

K1	CO1	To learn theoretical approaches that inform group work practice
K2	CO2	To understand of group work as a method of professional social work
K3	CO3	To gain insight into dimensions of group processes and group work practice
K4	CO4	To develop competencies for working with groups in diverse settings
K5	CO5	To know about the different settings for social group work

Syllabus

Unit	Content	Hours
Unit I	**Social Group Work:** Definition, Concepts, Objectives, Principles, History of Social Group Work, Basic assumptions and functions – **Theories of Group Work:** Psychoanalytic theory, Learning theory, Field theory, Social Exchange theory, System theory.	11
Unit II	**Social Group processes:** New comers, Bond, Acceptance, Role, Status, Power, Isolation, Rejection, Sub-groups and Cliques - **Group dynamics:** Group and group membership, group cohesiveness, group norm, group culture, group control, group morale, group attraction, communication and interaction pattern, Theories of group - **Assessment of Group interaction:** Sociometry, Socio-gram and *network analysis*.	13
Unit III	**Social Group Work Process: Pre-group planning:** Composition of the group, size of the group, nature of the group membership, duration of the group, frequency of group meeting, place of meeting - **The beginning stage:** Induction, purpose clarification, setting goals, setting routine, distributing roles and responsibilities - **Middle stage:** Monitoring, preparing a profile of the members and evaluation - **Termination stage - Group work Models:** Social goal, Remedial, Reciprocal and Developmental models.	13
Unit IV	**Social Group Work Recording:** Use of Social Group Work records, Principles and Problems of Group Work Recording; Group therapy: Significance of Group therapy, Programme planning and its principles in Social Group Work, Use of Psychodrama and Socio-drama; Different Therapeutic approaches Transactional analysis, T-groups, Gestalt, Role play, Buzz group and Brain storming.	11
Unit V	**Social Group Work in various settings:** Correctional, Hospital, Educational, Industries, Old age homes and Communities; Skills of the Social Group Worker; Scope and Limitations of Group Work in different fields of Social Work in India; Knowledge and skills of a Group worker; Group worker as an Enabler, Guide, Facilitator and Therapist.	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment.

Books for Study

- H.Y.Siddigy, *Social Group Work*, Rawat Publications
- Rameshwari Devi Ravi (2008) *Social Group Work – Theory and Practice*, New Delhi.
- Garrin,(2006) *Handbook of Social Work with Groups*, Rawat Book Sellers, Jaipur.
- P.D.Misra, Peena Misra, Social Group Work Practice
- Social group work: a helping process, Gisela Konopka, Prentice-Hall, 1983

Books for reference

- Allan Brown, (2005), *Group Work 3rd Edition*, Rawat Book Sellers, Jaipur.
- Dirvedi, (2005) *Group Work with Children and adolescent,s*, Rawat Book Seller, Jaipur Tracker. Misra, Prayag Din, (1994*) Social Work Philosophy and Methods*, Inter India, New Delhi.
- Trucker.H.B, (1970) *Social Group Work - Principles and Practice,* Association Press, New Delhi.
- Doel, Mark & Sawda, Catherine (2003) The Essentials of Group Worker, London : Jessica Kingsley Pub.
- Gravin, Charles D., Lorriae M. Gulier (Ed.) (2007) A Hand Book of Social Work with Groups, Rawat Publication
- Reid E. Kenneth (1996) Social Work Practice with Groups - A Clinical Perspective, , USA : Brook/Cole Publishing Company

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	L	M	L	M	M	L	L	L	L
CO3	M	H	M	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	L	M	L	M	M	L	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW206	**Title**	**Batch :**	2025-2027
		Community Organization	**Semester**	II
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To be acquainted with the Community organization its phases and methods
- To prepare the students to learn and develop the skills needed in Community organization
- To give them the knowledge of Social action and social activist contribution to the society.

Course Outcomes (CO)

K1	CO1	To gain knowledge about the primary method of social work practice with communities
K2	CO2	To understand the techniques and approaches of social work practice with communities
K3	CO3	To acquire the skill of working with communities
K4	CO4	To familiarize the emerging trends and experiments in Community Organization and Social Action
K5	CO5	To have knowledge about social movements and about social activists

Syllabus

Unit	Content	Hours
Unit I	**Community Organization**: Definition, Objectives, Principles, Approaches of Community Organization – Scope, Philosophy and Goals and models of community organization. Historical Background of Community organization. Community Organization as a method of social work. Similarities and differences between Community Organization and Community development. Community Organization in India	12
Unit II	**Phases & Methods of Community Organization: Phases:** a) Reconnaissance b) Social Study or diagnostic c) Planning or developmental d) Implementation - **Other phases:** Relationship, Assessment, Discussion, Organization, Reflection, Modification and Continuation - **Methods:** Planning, Education, Communication, Community participation, Collective decision making, Leadership development, Resource Mobilization, Community Action, Legislative and Non-legislative promotion and co-ordination, *Participatory Rural Appraisal / Participatory Learning Appraisal*	13
Unit III	**Skills in Community Organization: Skills:** Organizing - Conference and Committee, communication, Training, Consultation, Negotiation, Conflict resolution, Public relations, Resource mobilization, Writing reports, Documentation, Networking – Roles of Community Organizer - **Community Welfare Organization:** Nature, Types – 1) Community Welfare Council 2) Community Chest - **Community organization practice:** Rural, Urban, Tribal, Minority groups - Problems faced by Community organizer.	12
Unit IV	**Social Action:** Definition, Objectives, Principles, Methods and Strategies. Social action for Social Development. Scope of social action in India. Enforcement of Social Legislation through social action. Social action	11

	approach of Paulo Freire and Saul Alinsky, Role of social worker for Social action, Social Action in Indian context.	
Unit V	**Social movements & Social activist:** Swadeshi Movement, Chipko movement, Narmada Bachao Andolan Movement, LGBT movement, Silent Valley movement. Solidarity Youth Movement. Save Soil Movement, **Social activist noted personalities:** Gandhiji, Ambedkar, VinobhaBhave, Nelson Mandela, Jayaprakash Narain, EVR, Anna Hazarre, Mehta Patkar, Baba Amte, Bunker Roy, Narendhran Tablocker, Malala, Kailash Sathiyarthi.	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar , Assignment and Experience Discussion

Books for Study:

- Donna Hardina (2013) *Innovative Approaches for Teaching Community Organization Skills* published by Routledge, New York.
- Christopher A.J & Willium Thomas.A (2006*) Community Organization & Social Action,* Himalaya, Mumbai

Books for Reference:

- Delgado Melvin (2000) *Community Social Work Practice in an Urban Context,* Oxford, New York.
- Brisco Catherine & Thomas David.N (1977) *Community Work, Learning and Supervision,* George Allen & Unwin, Boston,
- Biklen, Bouglas.P, *Community Organizing - Theory & Practice*, New Jersey Prentice.
- Beher A and Samuel J (2006) Social Watch in India: Citizens Report on Governance and Development, Pune : NCAS
- Kettner, P and Moroney, Robert (2007) Designing and Managing Programs: An Effectiveness-Based Approach, University ofFlorida
- Ledwith Margaret (2005) Community Development: A Critical Approach, Policy Press
- Somesh Kumar (2002) Methods for Community Participation: A complete guide for practitioners, New Delhi : Sage Publication Vista

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	M	L	H	L	L	M	L	M	L
CO2	L	H	M	M	L	M	L	L	L	L
CO3	M	L	H	L	M	H	L	L	L	H
CO4	L	H	M	M	L	M	L	L	L	L
CO5	H	M	L	L	M	L	H	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW207	**Title**	**Batch :**	2025-2027
		Social Work Research and Statistics	**Semester**	II
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To understand the basic concept of Social Work Research
- To acquire knowledge on types of Research Design, Sampling, Questionnaire ,Scaling Technique

Course Outcomes (CO)

K1	CO1	To acquire basic concepts and scientific knowledge of Research
K2	CO2	To understand the various methods, types in Research
K3	CO3	To Develop an appreciation of the value and approach in social work research in addressing problems in the field of professional practice
K4	CO4	To know about sampling ,its procedure and also research reporting
K5	CO5	To Explain with statistics software and its application in research

Syllabus

Unit	Content	Hours
Unit I	**Research:** Definition, Characteristics, Purpose - **Basic Concepts:** Theories, Variables, Hypothesis –**Scientific method:** Basis of Scientific method, Epistemology, Induction and deduction - Requisites of a good scientific method – **Social Work Research:** Definition, *scope of social work research in India*	12
Unit II	**Problem Identification:** Steps in research, Criteria for the selection of the research problem, problem formulation **Research Design:** Descriptive, Exploratory, Experimental, analytical and Mixed Method.	11
Unit III	**Data**: meaning, types. Methods of Data collection: **Qualitative** -Interviews, focused group discussion, Participant Observation case study. **Quantitative**: survey, interview, questionnaire, interview schedule, checklist, scales: Concept, Types: Bogardus and Likert. Method of qualitative Analysis: Thematic Analysis, Content Analysis, Grounded Theory , Narrative Analysis, Discourse Analysis	12
Unit IV	**Sampling:** Population, Sample, Sample frame, Census - Principles of sampling – **Sampling procedure:** Probability and non - probability sampling - **Tabulation and presentation of data:** Editing, coding, classification, tabulation, frequency distribution, diagrammatic and graphic presentation - **Research reporting:** Interpretation of data, contents of research report, *Difference between reference and bibliography*.	12
Unit V	**Statistics:** Definition, importance, functions and limitations - **Measures of Central Tendency:** Mean, Median, Mode - **Measures of Dispersion:** Range, Quartile and Standard deviations - Correlations**:** Meaning, **types:** Product Moment Correlation and Rank Correlation - **Chi-square:** uses and applications – **T test:** Student's T – test – **ANOVA:** Uses and applications. (Parametric and non parametric test), Software Package for Social Science Research (SPSS), MANOVA, ANACOVA, MANCOVA .Microsoft Word &Excel, SPSS Data Entry, NVivo, Jamovi, R Software.**(Practical's only).**	13
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar, Quiz and Assignment.

Books for study:

- Wajliman, Nicholas (2001) *You're Research Project*, Sage and Baiche, Bonsmahu, New Delhi.
- Kothari, C.R,(1998) *Research Methodology, Techniques and Trends,* New Delhi.

Books for Reference:

- Sadhu F. Singh (1998) *Research Methodology in Social Science,* Himalaya, Babbie, New Delhi. Ear J.R.(1995) *The Practice of Social Research,* Woodworth, New York
- Sirkin.R.K (1995) *Statistics for the Social Sciences,* Sage, New Delhi.
- Krishnaswami.O.R, (1993) *Methodology of Research in Social Sciences,* Himalaya, Bombay.
- Ramachandran.P, (1993) *Survey Research for Social Work,* A Primer, Bombay.
- Kothari.C.R(1992) *Research Methodology Methods and Techniques,* Wiley Esfern, Madras.
- Sioberg.F, Nett, (1992) *A Methodology for Social Research,* Rawat, New Delhi.
- Baipai .S.R.(1992) *Methods of Social Survey and Research,* Kitab Ghar Kanpur.
- Ghosh.B.N (1992) *Scientific Methods and Social Research,* Sterling, New Delhi

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	M	L	L	H	M	L	M	L
CO2	L	L	L	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	L	H	L	M	L	L	L	M
CO5	L	L	L	L	L	M	L	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW2A1	**Title**	**Batch :**	2025-2027
		Labour Welfare	**Semester**	II
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To understand the basic concepts of labour and its characteristics.
- To learn about labour welfare schemes and policies.
- To understand social security measures and their benefits.
- To gain knowledge of wage laws and compensation systems.
- To study key labour legislations that protect workers' rights.

Course Outcomes (CO)

K1	CO1	To understand the concept of labour, its characteristics, and different sectors.
K2	CO2	To demonstrate the various labour welfare schemes, policies, and their significance.
K3	CO3	To Apply knowledge of social security laws to assess worker benefits.
K4	CO4	To Analyze wage policies, wage fixation factors, and compensation laws.
K5	CO5	To Evaluate key labour laws and their role in protecting workers' rights.

Syllabus

Unit	Content	Hours
Unit I	**Concept and Characteristics of Labour:** Definition of Labour Characteristics of Indian Labour -Indian Labour – Organized and Unorganized Sectors-Labour Mobility and Labour Market-Concept, Principles, and Theories of Labour Welfare, Types of Labour Welfare.	12
Unit II	**Labour Welfare Schemes and Fund**: Labour Problems and Challenges - International Labour Organization (ILO) – Schemes and Programmes, Concept of Labour Welfare Fund- The Tamil Nadu Labour Welfare Fund Act, 2021.	12
Unit III	**Social Security Schemes** :Concept of Social Security-Social Insurance & Social Assistance-The Employees State Insurance (ESI) Act, 1948-The Employees Provident Fund -Miscellaneous Provisions Act, 2020.	12
Unit IV	**Compensation and Maternity Benefits:** The Payment of Gratuity Act, 1972 -The Employee Compensation Act, 2010**,** The Maternity Benefit Act, 2017**,** Special Welfare Measures for Women and Differently-Abled Workers, Equal Opportunities and Gender-Sensitive Policies.	12
Unit V	**Emerging Trends in Labour Welfare:** Technology and Labour Welfare, Digital Wage Payments and e-SHRAM-Corporate Social Responsibility (CSR) and Labour Welfare, Role of Private Sector in Labour Welfare-Role of Trade Unions in Labour Welfare-Advocacy, Negotiation, and Worker Rights.	12
	TOTAL	60

******Italicized* **texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar , Assignment and Experience Discussion

Books for Study:

- Memoria, C. B., & Memoria, S. (2020). *Dynamics of Industrial Relations and Labour Welfare in India.* Himalaya Publishing House.
- Vaid, K. N. (2016). *Labour Welfare in India.* Kanishka Publishers.
- Punekar, S. D., Deodhar, S. B., & Sankaran, S. (2017). *Labour Welfare, Trade Unionism and Industrial Relations.* Himalaya Publishing House.

Books for Reference:

- Mishra, S. N. (2019). Labour and Industrial Laws. Central Law Publications.
- Sarma, A. M. (2021). Aspects of Labour Welfare and Social Security. Himalaya Publishing House.
- Davala, S. (2018). The Future of Work in the Global South: Labour Market Challenges in India. Oxford University Press.
- International Labour Organization (ILO). (2020). Labour Market Reforms and Their Impact on Employment: An International Perspective. Geneva: ILO.
- Kumar, H. (2021). Social Security for Workers in India: Legal and Policy Framework. Sage Publications.
- Sinha, P. R. N., Sinha, I. B., & Shekhar, S. P. (2017). Industrial Relations, Trade Unions, and Labour Legislation. Pearson Education.
- Government of India. (2022). Labour Codes in India: A Comprehensive Guide. Ministry of Labour and Employment.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	M	M	L	L	L	M	L	L	M	L
CO2	H	H	M	L	L	H	H	H	M	L
CO3	H	H	H	L	M	H	M	H	M	L
CO4	M	M	M	L	H	H	M	M	M	L
CO5	M	M	L	L	H	M	L	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW2B1	**Title**	**Batch :**	2025-2027
		Medical Social Work	**Semester**	II
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To gain the basic knowledge of Medical Social work
- Understand the Organization and Administration work by the Medical Social Worker

Course Outcomes (CO)

K1	CO1	To develop the knowledge of Medical social work
K2	CO2	To acquire knowledge about various illnesses and understand its psychosocial impact
K3	CO3	To apply the knowledge about application of Medical Social works in various settings.
K4	CO4	To have basic knowledge on public health
K5	CO5	To evaluate public health programme in India

Syllabus

Unit	Content	Hours
Unit I	**Concepts**: Health, Hygiene, Illness, Disability and Handicap - Medical Social Work: Definition, Scope, Historical development of Medical Social Work in the West and in India. Differences Between Clinical and Generalist Social Work, Responsibilities and Functions of Clinical Social Workers.	12
Unit II	**Clinical social work practice in Hospital settings**-Hospitals, Inpatient and Outpatient department, Emergency care, Special clinics ,Blood banks - Eye Banks - Special Schools - Palliative Care and Community health. Patient's rights in health care. Professional Challenges and Issues of Medical Social Worker in the field.	11
Unit III	**Major Communicable Diseases**: Symptoms, Etiology, Transmission, Prevention and Treatment of: Leprosy, Tuberculosis, STD, HIV, Polio, Malaria, Typhoid, Dengue, H1N1 and Hepatitis. **Major Non-Communicable Diseases**/Lifestyle Diseases: Cancer, Diabetes, Hypertension, Asthma, Cardiac Disorders and Obesity. **Occupational Health:** Health Hazards, Common Occupational Diseases, *Palliative Care.*	12
Unit IV	**Concept of public health** - Preventive medicine, levels of prevention; primary, secondary and tertiary prevention. Food and nutrition: importance of nutritional constituent of food, balanced diet, nutritional deficiency diseases and preventive measures, Malnutrition, Food adulteration –causes, prevention and measures. Pollution, Causes, Types and Impact of pollution on health. *Blood bank, Organ Donation.*	13
Unit V	**Rehabilitation and Other Health Programmes:** Rehabilitation: Concept, Areas of Rehabilitation ,Principles of Rehabilitation – Role of Medical Social Worker in rehabilitating a person with disability –Team Work and Involvement of family members – Importance of Family planning -Sex Education and School health Programmes	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar, Assignment and Experience Discussion

Books for study:

- Webb John Webb (2012), *Medical Social Work,* Publisher Trafford Publishing

Books for reference:

- Dora, Gold Stien (1954) Expanding Horisons in Medical Social Work, Chicago :The University of Chicago Press
- Dora, Goldstain (1954) Readings in Theory and Pr actice in Medical Social Work, Chicago:The University of Chicago Press
- Park, J. E & Park, K.(1997) Preventive and Social Medicine, Jabalpur : Banaridas Bhanot
- Colin Pritchard (2006), Mental Health Social Work, USA : Routledge
- Javeri D. R. (1996)Social Work in Hospital Set up, KEM Hospital, Mumbai
- Pathak, S. H. (1961) Medical social Work in Indi a, Delhi : School of Social Work

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	M	M	H	L	L	M	L	M	L
CO2	M	H	L	L	L	M	L	L	L	L
CO3	L	L	H	H	M	H	L	L	L	H
CO4	H	M	M	H	L	L	M	L	M	L
CO5	M	H	L	L	L	M	L	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW2C1	**Title**	**Batch :**	2025-2027
		Rural Community Development	**Semester**	II
Hrs/Week:	4		**Credits:**	04

Objectives

- To acquire knowledge on Community Organization and Community Development
- To get the student more acquainted on Community Development Administration and Planning

Course Outcomes

K1	CO1	To gain knowledge about rural realities and problems in rural communities
K2	CO2	To understand the local self administration of rural development and various development agencies working for rural development
K3	CO3	To apply the community development programmes and policies in India.
K4	CO4	To acquire knowledge about planning and community development administration
K5	CO5	Appraise different programs related to Rural Community Development in India

Syllabus

Unit	Content	Hours
Unit I	**Introduction**: - **Rural Community:** Definition, Meaning, Characteristics Types of Villages and problems of Rural Community: Poverty, Illiteracy, Community Health, Unemployment, problems related to agriculture and infrastructure - **Rural Community Development:** Definition, Objectives, Scope, Theories and Approaches, Community Based Rehabilitation.	11
Unit II	**Origin and Rural Community development**: Rural Community development in India – origin and background **Early experiments:** Srinikethan, Marthandam, Gurgaon – **Pilot Projects:** Etawah project, Nilokheri experiment, Firka Development Scheme – **Extension:** Principles and Techniques - Extension department at block level.	11
Unit III	**Panchayat Raj**: Concept, Objectives, Local Self Government in ancient India- Moguls Period and British Period **Development of Panchayat Raj after Independence:** Constitutional Provisions, Balwant Roy Metha Committee, Ashok Metha Committee - Main Features of Panchayat Raj Legislation (73rd Amendment)- **Structure of Panchayat Raj System:** Village Panchayat, Block Panchayat, District Panchayat - **Functions and duties of Panchayat Raj Institution (PRI)** Civic amenities, Social welfare activities and Development work, Resources and Revenues of Panchayat – State Control over Panchayat Raj Institution – *Problems of Panchayatraj system.*	13
Unit IV	**Community Development Administration & Planning**: Organization setup and Administration from National, State, District Level and Block Level - **Planning for rural development:** Planning process, Multi level planning, National, State, District and block level planning – Role of Panchayat Raj Institutions in Planning – *Grama Sabha - Meaning powers and Procedures*	12
Unit V	**Community Development Programme:** Training Institution: NIRD, SIRD – Role of CAPART and NABARD in Rural Development – Salient features of Rural Development Programmes: (Central and State Government Programme). SGSY (Swarnajayanti Gram Swarzar Yojana),SGRY (Sampoorana Gram Rojan Yojana), PMAY (Prathan Mantri Awaas Yojana), PMSG (Prime Minister	13

	Gramiya Sutak Yojana), IWDP (Integrated Watershed Development Programme), Housing (Up gradation of Hutcha Houses) GTT (Gram Thaniraivu Thittam) , THADCO Schemes (Tamilnadu Housing and Adi Dravida Development Corporation), MGNREGS (Mahatma Gandhi National Rural Employment Guarantee Scheme), SFDA (Small Farmer's Development Agency), MFDA (Marginal Farmer's Development Agency), ICDS (Integrated Child Development Scheme) and Tamilnadu Government Social Welfare Programme, Jal Jeevan Mission, Ayushman Bhav.	
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar, Assignment and Experience Discussion

Books for Study:

- Jerry W. Robinson, Jr., Gary Paul Green (2010) *Introduction to Community Development***,** edited by Sage Publications.
- Vasnt Desai (2005) *Rural Development in India – Past, Present and Future a Challenge in the Crisis*, Himalaya Publishing House, Mumbai.

Books for Reference:

- Goel, S.L. and Shalini Rajneesh (2003) *Panchayati Raj in India – Theory and Practice*, Deep and Deep Publications, New Delhi.
- Dubey, M.K, (2000)*Rural and Urban Development*,Common Wealth, New Delhi.
- Mathur,B.L,(2000)*Rural Development and Cooperation*,RBSA Publishers,Jaipur.
- Ram K. Verma, (1996) *Development Infrastructure for Rural Economy*, , Print well , Jaipur.
- Aruna Sharma and Rajagopal (1995) *Planning for Rural Development Administration*, Rawat, New Delhi.
- Mahajan, J.M, (1993) *Employment Through Rural Development towards Sustainability*, Deep and Deep, New Delhi.
- Singh.Dr, (1990) *Panchayat Raj and Rural Organisations*, Ministry of Information and Broadcasting, New Delhi.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW2NI	**Title**	**Batch :**	2025-2027
		Introduction to Psychology	**Semester**	II
Hrs/Week:	2		**Credits:**	02

Objectives

- To Gain basic insight on human behavior and life stages
- To Inculcate knowledge on the theories of personality and its influence on human behavior
- To Facilitate to apply theory into practice in the field of Social Work

Course Outcomes

On the successful completion of the course, students will be able to

K1	CO1	To Develop an understanding on the relevance of Psychology in Social Work Practice
K2	CO2	To Understand the Psychology of Human Behavior
K3	CO3	To Value human beings and their emotions
K4	CO4	To Identify the scope and role of social workers with various sectors of people in health practice
K5	CO5	To Understand Psychological Intervention with individuals and groups

Syllabus

Unit	Content	Hours
Unit I	**Psychology:** Meaning, Definition, Nature and Scope, Human growth and Development: Infancy, Babyhood, Early and Late childhood, Adolescence, Early and Middle Adulthood and Old age.	7
Unit II	**Personality:** Definition-Nature- Types- Factors influencing Personality Development-Heredity and Environment.	6
Unit III	**Perception:** Concept and Nature, Types, Factors influencing Perception; Memory & Intelligence: Concept and Assessment, Emotions: Development of Emotions - Individual and Group Emotions.	5
Unit IV	**Learning:** Concept, Types, and Motivation: Concept and Nature; Types of motives Attitudes: Concept and Nature.	5
Unit V	**Abnormality:** Basic Concept: Normality vs. Abnormality, Mental Illness and Mental Health - Psychological Intervention with individuals and groups- Role of Social Workers in promoting Mental Health.	7
	TOTAL	30

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment

Books for Study:

- Mangal S.K., (2007) *General Psychology*, Sterling New Delhi.

Reference Materials:

- Bhatia H R 1972 Abnormal Psychology - Bombay- Oxford IBH Publications.
- Colurn J C 1978 Abnormal Psychology And Modem Life, Bombay –
- Hurlock E B (1975) Developmental Psychology
- Munal (1969) Introduction to Psychology-Bombay Oxford- IBM

Mapping

PSO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	M	L	L	M	H	L	L	M	L
CO2	L	H	L	L	M	H	M	L	L	L
CO3	H	H	L	L	M	H	M	L	M	L
CO4	M	H	L	L	L	H	M	L	M	L
CO5	H	H	L	L	M	H	M	L	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW2N2	**Title**	**Batch :**	2025-2027
		Introduction to Intellectual Property Rights (IPR)	**Semester**	II
Hrs/Week:	2		**Credits:**	02

Course Objectives

- Provide basic knowledge about intellectual property rights.
- Provide knowledge in the field of copyrights, trademarks, patents, trade secrets etc.
- To provide understanding on issues related to intellectual property rights.
- To provide knowledge on various technological supports available regarding intellectual property rights.

Course Outcomes (CO)

K1	CO1	Have knowledge on intellectual property rights.
K2	CO2	Have understanding on various the field of copyrights, trademarks, patents, trade secrets etc
K3	CO3	Demonstrate the Infringement regarding the copyrights, trademarks, patents, trade secrets etc
K4	CO4	To have knowledge of trademark procedures, rights of owner, etc...
K5	CO5	To have a basic knowledge about plagiarism.

Syllabus

Unit	Content	Hours
Unit I	Basics of Intellectual Property - Need for Intellectual Property Rights- Types of Intellectual Property Rights - Advantages of Intellectual Property Rights- Infringement of Intellectual Property Rights.	6
Unit II	Patent System: An Overview – Patentability- Drafting a Patent Specification- Patent Procedure in India- Patent Infringement.	6
Unit III	Introduction to Copyright - Core Principles - Authorship, Ownership, and Transfer of Rights and Registration of Copyright - Rights of Copyright Owner- Infringement of Copyright - Remedies: Civil, Criminal and Administrative.	6
Unit IV	Trademark: Principles of Trademark - Procedure for Obtaining Registration of Trademark and Rights of the Owner of Trademarks - Infringement of Trademark - Domain Name Protection- Protection of Geographical Indication.	6
Unit V	Academic integrity and Plagiarism: Types of Plagiarism - Consequences of Plagiarism - Avoiding Plagiarism - Copyright vs. Plagiarism – Software for plagiarism check.	6
	TOTAL	30

Teaching Methodology: Lecture, Group discussions, Seminar and Assignment

Text Book:

- Lionel Bently & Brad Sherman, Intellectual Property Law (2014)

Reference Books:

- Banbridge, D. (2006) Intellectual Property (6th Edition) Longman, UK.
- Bently, L. and Sherman, B. (2004) Intellectual Property Law (2nd Edition) Oxford University Press, Oxford.
- Lawson, F. and Rudden, B. (2002) The Law of Property (3rd Edition) Oxford University Press, UK.
- Panesar, S. (2001) General Principles of Property Law (1st Edition) Pearson, UK.
- Halsbury's Laws of England and Wales (2006) Copyright, Design Patent and Related Rights "Nature of Copyright" (Volume 9 (2) Paragraph 3)

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW2F2	**Title**	**Batch :**	2025-2027
		Concurrent Field Work Practicum – II	**Semester**	II
Hrs/Week:	12		**Credits:**	05

Courses Objectives

- To develop the Skills and Knowledge of understanding clients. .
- To practice the theory in the field.

Course Outcomes (CO)

K1	CO1	To recollect the nature and behavior of clients
K2	CO2	To understand the development and relationship with client
K3	CO3	To Practice the Social Work methods in different settings
K4	CO4	To know about the processes in places visited
K5	CO5	To have a practical experience

Methodology: Placement of students in agencies like Schools, NGOs, Government organizations, etc., Report submission, Individual conference, Group conference and Power point presentation.

Mapping

PSO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	M	L	L	H	M	M	H	H	M	M
CO2	M	M	H	M	H	H	L	L	M	L
CO3	M	H	H	M	H	H	M	M	L	M
CO4	M	M	H	M	H	H	L	L	M	L
CO5	M	M	L	L	H	M	L	M	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW308	**Title**	**Batch :**	2025-2027
		Social Welfare Administration, Social Policy and Social Legislation	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To be acquainted with the Social Welfare Policies in India
- To understand the Social Welfare Administration and its process

Course Outcomes (CO)

K1	CO1	To gain knowledge about social policy and the administration of Human service organizations
K2	CO2	To understand the welfare policies of the government
K3	CO3	To analyze the existing major Social issues and problems in India
K4	CO4	To understand about social legislation and certain acts passed.
K5	CO5	To have an overview of legislations in India

Syllabus

Unit	Content	Hours
Unit I	**Social Welfare Administration:** Concept, Nature and Scope – Functions of Social Welfare Administration - History of Social Welfare Administration in India - Social Welfare Administration Structure in Central level, State level and District level. Basic Administration processes -Monitoring and Evaluation.	11
Unit II	**Process of Social Welfare Administration:** Planning machineries at the State & National levels; Five year plans – An Overview, Policy formulation Programmes, Implementation Strategy, Personnel Administration, Supervision, Staff Development, Financial administration, public relation and publicity communication, co-ordination, evaluation, reporting _- problems of voluntary organizations in India.	12
Unit III	**Social Policy:** Definition, Concept, Nature, Scope, Principle, Need and Evolution, Constitutional base and Implications, Sources and Instrument of Social policy. - **Policies regarding:** Health, Women, Family, Child, Youth Welfare, Elderly, Differently Able, Disaster relief, Backward classes, Scheduled castes, Scheduled tribes and De-notified communities, **Welfare organizations:** Central and State social welfare boards and their functions. Role of Social Workers in promoting of Social Policies.	12
Unit IV	**Social legislation:** Concept need and scope. Social legislation as an instrument for social control, social change, social justice, social defense and social reform. History of social legislation in India - **Legislations pertaining to women – An over view of the Act:** Dowry Prohibition Act,1961, Immoral Traffic Prevention Act, Amended 2006, Tamil Nadu Prohibition of Harassment of Women Act, 2002, Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act 2013, Medical Termination of Pregnancy Act,1971,The Domestic Violence Act, 2005.	12
Unit V	**Overview of Major Social Legislations in India: Legislations pertaining to**	13

	marriage and divorce: Hindu Marriage Act 2023, The Indian Christian Marriage Act, 2001, The Muslim Marriage Act, 1954, and Special Marriage Act, 1954 - **Legislations pertaining to children:** Hindu Adoption and Maintenance Act, 2019, The Guardian and Wards Act 2010, Child Labour (abolition & regulation) Act 1986. Juvenile Justice (Care and Protection) Act revamped 2015, Child Marriage Restraint Act, 1929, Right to Education Act, 2010, Protection of Children from Sexual Offences (POCSO) Act, 2012 - **Legislations pertaining to social problems:** Protection of Civil Rights Act, 1976, The Mental Health Act, 2017, The Bonded Labour Abolition Act 2021, Transplant of Human Organs Act 2011, Rights of Persons with Disabilities Act, 2016, Right to Information Act 2019 - *Legal Aid and Public Interest litigation (PIL).*	
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment

Books for Study:

- S.Rengasamy (2009), *Social Welfare Administration* Madurai institute of social science
- Baldock John & Manning Nick (1999) *Social Policy*, Oxford University, Delhi.
- Goel, S.L and Jain, R.K (1998) *Social welfare Administration Vol .I-III*, Deep and Deep, New Delhi.
- Sachdeva, D.R, (1993) *Social Welfare Administration in India*, Kitab Mahal, Allahabd. Delhi.

Books for Reference:

- Rameswari Devi & Ravi Prakash (1998) *Social Work and Social Welfare Administration: Methods and Practice (Vol. I – III)*, Mangal Deep, Jaipur.
- Kulkarni.P.D, (1996) *The Central Social Welfare Board*, Asia, New Delhi.
- Devi Laxmi, (1993) *Encyclopaedia of Women's Development and Family Welfare (Vol. I-V)*, Anmol, Lucknow.
- Rupa.C, (1992) *Reservation Policy – Mandal Commission and After*, Sterling, New Delhi.
- Prashad.R.K, (1990) *Population Planning Policy and Programme*, Deep & Deep, New Delhi.
- Batattacharia sanjay (2006) *Social work administration and development*, Rawat NewDdelhi.
- Choudry D.Paul; (2000) Social *Welfare Administration*, Atmaram and sons, Lucknow.
- Choudry .D. Paul (1991) *Voluntary social welfare in India*, Sterling, New Delhi.

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	L	L	L	M	L	M	L
CO2	H	M	L	L	L	M	L	L	L	L
CO3	L	M	H	M	M	H	L	L	L	H
CO4	M	L	M	H	L	M	L	L	L	M
CO5	H	M	L	L	L	M	L	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name:	Name:	Name:	Name:

Signature:	Signature:	Signature:	Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW309	**Title**	**Batch :**	2025-2027
		Corporate Social Responsibility and Project Management	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To gain knowledge about Corporate Socio Responsibility in India & International
- To understand the concept of Marketing and their tools

Course Outcomes (CO)

K1	CO1	To gain knowledge on the impact of CSR implementation on corporate culture
K2	CO2	To understand the scope and complexity of corporate social responsibility (CSR).
K3	CO3	To apply the skills to frame CSR policies and practices appropriate to the Indian workplace
K4	CO4	To have knowledge Introduction to Project Management:
K5	CO5	To analyze the case studies

Syllabus

Unit	Content	Hours
Unit I	**Corporate Social Responsibility in Indian Context and International:** CSR – Definition, concepts, overview of corporate social responsibility in India and International, Concentration areas-Health, Education and Environment need to be social responsible - Legislation.	11
Unit II	**Corporate Community Participation-** Corporate, NGO, Government, Citizen, need for partnership, need assessment, corporate perspective on building successful partnership, tools and techniques. Roles and skills – Advocacy, Administration, Marketing, Mediating, Budgeting, Organizing, Documenting, Presenting, Public speaking, Teaching, Supervising, writing. **CSR policies** and activities: ISO –Standard on CSR, International standards and norms – *Government Policies on CSR and proper guidance*.	12
Unit III	**CSR in Global Scenario:** Business Ethics and Corporate Social Responsibility in Global Scenario: CSR – Business Ethics, Corporate Governance across the Nations. Ethical Decision – making in Different Culture, Consumer Protection, Environment Protection, and Gender Issues in Multiculturalism, Ethics and Corruption, Ethics and Safety.	12
Unit IV	**Introduction to Project Management:** Fundamentals of Project Management- Project Life Cycle: Initiation, Planning, Execution, Monitoring, and Closure- Project Management Frameworks (Agile, Waterfall, PRINCE2, PMBOK) - Stakeholder Analysis and Management - Risk Management in Projects.	13
Unit V	**CSR Project Planning and Execution:** Designing and Managing CSR Projects-Funding and Budgeting CSR Initiatives- Monitoring and	11

	Evaluation of CSR Projects- Community Engagement and Social Impact Assessment-Case Studies of Successful CSR Projects in India and Globally.	
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar , Assignment and Case study

Books for Study:

- CV. Baxi (2005) *Corporate Social Responsibility – concepts and cases.*
- Dr.M.Mahmoudi, (2005) *Global Strategic Management*, Deep & Deep Publications Pvt.Ltd, Delhi.

Books for Reference:

- SK.Bhatia, (2005) *International Human Resource Management – Global Perspective*, Deep & Deep Publications Pvt. Ltd, Delhi.
- Harsh Shrivastava, (2000) *The business of social responsibility – books for change*, Bangalore.
- Kotler, *Marketing – An Introduction*, Pearson Education
- Gupta, Dr. S.L & Varshney .R.L Dr, *Marketing Management*, Sultan Chand & Co, New Delhi.
- Natarajan.L. Dr, *Service Marketing*, Margham Publications, Chennai.
- Balu. V. Dr, *Marketing Management*, Sri Venkateshwara Publications, Chennai.
- Gupta C.B Dr and Rajan Nair, N. Dr, *Marketing Management*, Sultan Chand & Co, New Delhi Social Marketing by Philip Kotlaw.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	M	M	L	L	M	L	M	L
CO2	M	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	H	H	M	M	L	H	M	M	L	L
CO5	M	M	L	L	H	L	M	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3A2	**Title**	**Batch :**	2025-2027
		Labour Legislation	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To understand the fundamental concepts, need, and significance of labour laws.
- To study various labour legislations related to wages, social security, and employment conditions.
- To examine the role of labour laws in protecting workers' rights and promoting fair employment practices.
- To analyze key labour acts and their impact on industrial relations.

Course Outcomes (CO)

K1	CO1	To Recall the fundamental concepts and importance of labour laws in India.
K2	CO2	To Explain various labour legislations, including wage laws, social security acts, and working conditions.
K3	CO3	Apply knowledge of key labour laws to analyze legal rights and responsibilities of workers and employers.
K4	CO4	To Examine different labour acts and their role in safeguarding workers' welfare and workplace regulations.
K5	CO5	To Evaluate the effectiveness of existing labour laws and suggest reforms for improving workers' conditions.

Syllabus

Unit	Content	Hours
Unit I	**Labour Laws and National Commissions:** Introduction to New Labour Codes, Overview of the Four Labour Codes (2020), Key Changes and Benefits-Recommendations of National Commission on Labour I &II-Important Suggestions and Labour Reforms- The Factories Act, 1948, The Apprentices Act, 2014.	12
Unit II	**Contract Labour and Working Conditions:** The Contract Labour (Regulation and Abolition) Act, 1970 -The Plantation Labour Act, 1951,Provisions for Housing, Education, and Health- The Mines Act, 1952,Safety and Welfare Measures for Mine Workers- The Motor Transport Workers Act, 1961,Regulations for Transport Sector Workers-Prohibition of Child Labour and Forced Labour, Child Labour (Prohibition & Regulation) Act, 1986.	12
Unit III	**Wage and Bonus Legislations:** Concept and Meaning of Wage, Factors Influencing Wage Fixation -Economic, Social, and Political Factors. Theories of Wages- Subsistence Theory, Wage Fund Theory, Bargaining Theory, Functions of Wage Boards. Important Wage Legislations, The Payment of Wages Act, 1936, The Minimum Wages Act & Revision 2024,The Equal Remuneration Act, 1976,Concept of Bonus and The Payment of Bonus Act, 1965.	12
Unit IV	**Leave and Holiday Entitlements**: The Tamil Nadu Industrial Establishment (National & Festival Holidays) Act, 1951, Leave Policies and Paid Holidays.The Tamil Nadu Manual Workers Act, 1999, Protection of Manual Workers' Rights Shops and Establishments Act -Work Timings, Overtime, and Leave Policies-Regulations for Gig and Platform Workers-Issues in the Gig Economy.	12

Unit V	**Migrant Workers and Emerging Issues:** The Interstate Migrant Workers Act, 1979,Rights and Benefits of Migrant Workers. Emerging Challenges in Labour Legislation-In formalization of Labour, Gig Economy, Impact of Automation. Role of Judiciary in Labour Protection-Future of Labour Laws in India,Evolving Policies and Need for Reforms.	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment.

Books for Study:

- Davala, S. (2018). *The Future of Work in the Global South: Labour Market Challenges in India.* Oxford University Press.
- Memoria, C. B., & Memoria, S. (2020). Dynamics of Industrial Relations and Labour Welfare in India. Himalaya Publishing House.

Books for Reference:

- Sinha, P. R. N., Sinha, I. B., & Shekhar, S. P. (2017). Industrial Relations, Trade Unions, and Labour Legislation. Pearson Education.
- Srivastava, S. C. (2019). Industrial Relations and Labour Laws. Vikas Publishing House.
- Vaid, K. N. (2016). Labour Welfare in India. Kanishka Publishers.
- Misra, S. N., & Misra, S. (2021). Labour and Industrial Laws. Central Law Publications.
- International Labour Organization (ILO). (2020). Labour Market Reforms and Their Impact on Employment: An International Perspective. Geneva: ILO.
- Agarwal, S. (2018). Labour Laws and Industrial Relations in India. LexisNexis.
- Government of India. (2022). Labour Codes in India: A Comprehensive Guide. Ministry of Labour and Employment.
- Kumar, H. (2021). Social Security for Workers in India: Legal and Policy Framework. Sage Publications.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	M	M	M	M	L	L	L	L	M	L
CO2	H	H	M	M	L	M	M	M	M	M
CO3	H	H	H	M	M	M	M	L	M	M
CO4	M	M	M	H	H	H	M	L	L	M
CO5	M	M	H	M	H	M	M	M	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3B2	**Title**	**Batch :**	2025-2027
		Hospital Management	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To understand types of Hospitals in India and their work.
- To acquaint the knowledge on Health Law and modern trends in Hospital Administration.

Course Outcomes (CO)

K1	CO1	To know about Hospitals administration
K2	CO2	To understand the types of Hospital and its planning
K3	CO3	To acquire the knowledge on Health Law & modern trends in Hospital Administration
K4	CO4	To analyze major Health issues.
K5	CO5	To have an overview on budget required.

Syllabus

Unit	Content	Hours
Unit I	**Meaning of Hospital -** Evolution of Hospitals from charity to modem hospital- classification of hospitals - Public, Private, Teaching –cum Research Hospital, General, Special, Multi specialty, Super specialty, Trust, - Small or Large Size Hospitals. Hospital Organization: Governing Boards, Committees, Hospital Administrator – Roles, Functions and Duties.	12
Unit II	**Planning a Hospital –** SWOT analysis and approvals from various departments. The Planning Process - Choosing a Site, Location and Access, Building - Space Utilization, Physical Facilities - residential facilities requirements of various types of Wards; Emergency services in Hospital - Different departments required in the hospital, Physiotherapy, Outpatient *services and In-patient services.*	12
Unit III	**Hospital Management–** Nursing Care and Ward Management –Meaning – Importance -Documentation and records. Emergency Services: Ambulance service -Meaning -Importance. Housekeeping –General rules of safety in the laboratory - Blood bank management. Linen and Laundry: Meaning – Importance -Type of service-Nutritionist - Dietician. Disaster management in hospitals: Internal and External Management -Patient safety - Factors affecting, Hospital Information System (HIS) & AI in Healthcare	12
Unit IV	**Health Related Laws:** Medico Legal cases, Medical ethics-Code of Medical council of India, Medical Negligence-Birth and Death Registration Act 2023-Drugs and cosmetics Act 2008 - Prenatal Diagnostic techniques (Regulation and Prevention of misuse) Act 2003. The Indian Medical council Act 2018 - Consumer Protection Act 2019-The Environment Protection Act 2023 & Bio Medical Waste (Management and Handling Rules) 2016.	12
Unit V	**Quality Management and Budget:** Accreditation of Hospitals - Total Quality Management – Quality Assurance NABH – JCI. Hospital Budget - Departmental budget as a first step – Specific elements of a Departmental budget –- Energy expenditures - Contingency funds. Uses of computers in Hospital - Purchase centralization- Shared Building system purchase agreements. Medical Tourism –Needs and Importance.	12

	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology; Lecture, Power point Presentations, Group discussions, Seminar and Assignment

Books for Study:

- Sharma Yashpal (2013) Hospital Administration: Principles and Practices PHI Learning Pvt.Ltd Publications
- Rabick & Jonathan (1983) *Hospital Organization and Management*, London.

Books for Reference:

- Goal.S.L, (1981) *Health care Administration*, Sterling, New Delhi.
- WHO Expert Committee (1968) *Hospitals Administration*, WHO Technical Report.
- Davies.R Lewelyn etal, (1966) *Hospital Planning & Administration*, WHO, Geneva.
- WHO Expert Committee (1957) *Role of Hospital in Programme of Community Health Protection*, WHO Technical Report Services.
- Benjamin Robert,etal(1983) *Hospital Administration Desk Book* Prentice hall, Newjerky
- Davies R Lewelynetal(1966) *Hospital planning &administration* Geneva.
- Goal S L(1981) *Health care Administration*, Sterling, New Delhi.
- Rabick & Jonathanetal(1983) *Hospital organizationand Management,*Spectrum, Lomdon
- WHO Expert Committee (1968) *Hospitals Administration* WHO Technical Report Services.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	M	H	M	L	L	M	L	L	L	L
CO3	L	L	H	M	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	H	L	M	L	H	M	L	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3C2	**Title**	**Batch :**	2025-2027
		Social Development and Entrepreneurship	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To acquire the basic concept of Social development Introduce various qualities required for entrepreneurship
- Explain various entrepreneurship models
- Organize interaction with successful entrepreneurs
- Develop an understanding of entrepreneurship and its role in economic development.
- Equip students with skills to identify business opportunities and assess their feasibility.

Course Outcomes (CO)

K1	CO1	To obtaining the knowledge of Social Development
K2	CO2	To understand the development factors in Social Development
K3	CO3	To apply the various theories in Social development
K4	CO4	Understand fundamental concepts of entrepreneurship, types of entrepreneurs, and startup ecosystems.
K5	CO5	Identify viable business ideas and develop a business model.

Syllabus

Unit	Content	Hours
Unit I	**Development**: Concept, Dimensions and approaches to development – Growth and Progress – Differences between growth and Development – **Sustainable development:** Meaning, strategy – Social Change and Sustainable development - problems of developing countries – Marginalization of Human values.	11
Unit II	**Social Development**: Definition, Characteristics, Models, and Strategies – **Measurement of Social Development:** Social and Economic indicators – Social cost benefit analysis – Challenges of Social Development – Measures to promote Social Development — Social Work and Social Development- Sustainable Development Goals (SDGs),*Voluntary Action for Social Development.*	12
Unit III	**Economic Development**: Meaning, Factors, Determinants and barriers of Economic Development – **New Economic Policy:** Meaning and Objectives of New economic policy and its impacts on society, culture, education and labour - Liberalization**:** Meaning, Features, evaluation of Liberalization , Privatization, Globalization: Definition, Purpose, effects – Pros and Cons.	12
Unit IV	**Introduction to Entrepreneurship:** Definition, characteristics, and importance of entrepreneurship-Entrepreneur vs. Manager- Types of entrepreneurs: Social, Serial, Corporate, Women Entrepreneurs- Entrepreneurial motivation and mindset. Innovation and design thinking in entrepreneurship - Elements of a business plan.	12
Unit V	**Startup Ecosystem and Case Studies:** Government schemes and startup funding opportunities-Incubators and accelerators- Successful startup case studies - Digital marketing and social media for startups-Emerging trends in entrepreneurship (AI, sustainability, and social enterprises).	13
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentation, Seminar, Assignment, Experience Discussion and Brain storming.

Books for Study:

- James Midgley 2013 *Social Development: Theory and Practice* SAGE Publications Ltd
- Tripathi.P.C, (2005) *Human Resource Development*, Sultan Chand & Sons, New Delhi.

Books for reference

- Goel.S.L, & Kumar.R, (2004) *Administration and Management of NGO's,* Deep and Deep
- Harishkumar, (2004) *Social Work Vol. II & III*, ISHA, New Delhi.
- Kumar(Harish) (2004) Social Work: Issues of Civic Society Vol.I, Isha Books, New Delhi.
- Sanjay Bhattacharya (2003) *Social Work: An Integrated Approach*, Deep and Deep, New Delhi.
- Sapru.R.K, (2002) *Development Administration*, Sterling Publishers Pvt. Ltd, New Delhi.
- Barringer, B. R., & Ireland, R. D. (2019). *Entrepreneurship: Successfully launching new ventures* (6th ed.). Pearson.
- Hisrich, R. D., Peters, M. P., & Shepherd, D. A. (2020). *Entrepreneurship* (11th ed.). McGraw-Hill Education.
- Kuratko, D. F. (2021). *Introduction to entrepreneurship* (10th ed.). Cengage Learning.
- Schaper, M., Volery, T., Weber, P., & Gibson, B. (2019). *Entrepreneurship and small business* (5th ed.). Wiley.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	M	M	L	L	M	L	M	L
CO2	M	M	L	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	L	M	M	H	L	M	L	L	L	M
CO5	H	M	L	M	M	L	L	L	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3A3	**Title**	**Batch :**	2025-2027
		Industrial Relations	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To gain the knowledge on Industrial Relations and the factors influencing it.
- To understand The Industrial Disputes and Machineries available for settlement of disputes.
- To gain knowledge on Legislations related to Industrial Relations.

Course Outcomes (CO)

K1	CO1	To have a clear understanding on industrial relations and able to make a smooth functioning of the organization.
K2	CO2	To demonstrate the skills in bringing the employees to participate in decision making for successful functioning.
K3	CO3	To apply the legislative provisions related to industrial dispute and settle the dispute accordingly.
K4	CO4	To analyze the problems and weakness of trade unions
K5	CO5	To know the concept of collective bargaining and also few case studies.

Syllabus

Unit	Content	Hours
Unit I	**Industrial Relation-** Definition - Concept - Need, Importance, Scope, Objectives of industrial Relations – Factors influencing Industrial Relations, Bipartite and Tripartite bodies in Industrial Relations – Joint management committee - Works committee- Indian labour conference - Standing labour committee- Settlement wage.	12
Unit II	**Industrial Conflict**: Industrial Conflict: Types, Causes, Consequences, Standing Orders, Industrial Disputes, Settlement Machineries, Industrial Peace and Harmony, Grievance, Discipline-Hot Stove Rule, Domestic Enquiry – Recent Trends. **Ethical codes**: of Industrial Relations code of discipline in industry.	12
Unit III	**Legislation** -The Industrial Disputes Act- 2010. The Industrial Employment (Standing Order Act) 1946, The Tamilnadu Subsistence Allowance, Act 1981. The Industrial Relations Code.	11
Unit IV	**Trade Union** -Definition, Concept, Structure and objectives of trade unions- Growth of Trade unionism in India -positive role of trade unions - major trade unions in India - problems and weaknesses of trade unions- measures to strengthen the functioning of trade unions, Indian Trade Unions Act- 1926.	12
Unit V	**The Concept of Collective Bargaining -** Objectives- Principles, Process -subject matter for Collective Bargaining -administration of collective agreements - Concept, objective, importance - forms of participation - workers participation in management in India - limitations to workers participation. **Case studies:** [i] Arrangement could be made for role-play / case study and discussion. (ii) Questions paper setter may be requested to give at least a case study analytical Critical answer.	13
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar ,Assignment and Case study

Books for Study:

- Paul Edwar (2012) *Industrial Relations: Theory and Practice* John Wiley & Sons publication, Bratain.
- Memoria.C.B,(1999)*Dynamics Of Industrial Relationship in India,* Himalaya, Bombay.
- Sinha P.R.N. (2012) *Industrial Relations Trade Unions,* kindle edition. Publisher PHI Learning Private Limited.Tripathi.P.C, (2005) *Personnel Management and Industrial Relations,* Sulatan Chand and Sons New Delhi.

Books for Reference:

- Kumar, Anil. (2003) Labour Welfare and Social Security: Awareness, Implementation and Utility of Labour Laws, Deep and Deep Publications, New Delhi.
- Narindar, K. J. (2006) India: Manpower, Employment Policy and Labour Welfare, Eastern Book Corporation, New Delhi.
- Subba Rao P, (1999) *Essentials of Human resource and Industrial Relations*, Himalaya, New Delhi.
- Srivathsava.V, (1998) *Industrial relations and Labour Laws,* Vikas, New Delhi.
- Sharma.A.M, (1984) *Industrial Relations Conceptional And Legal Frame Work,* Himalaya, Bombay.
- Sharma A M, (1984) *Industrial Relations Conceptional and Legal Frame Work,* Himalaya Bombay.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	M	L	L	M	L	L	L	L
CO2	H	H	H	L	M	M	L	L	L	L
CO3	H	H	H	L	L	M	L	H	M	M
CO4	M	M	M	M	M	H	L	M	M	M
CO5	M	M	M	M	M	M	L	M	M	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3B3	**Title**	**Batch :**	2025-2027
		Mental Health and Mental Illness	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To Know the facts of Mental disorders
- To study different types of Mental Disorder in brief manner.

Course Outcomes (CO)

K1	CO1	To learn about the concepts related to mental health and mental illness and theoretical underpinnings related to it
K2	CO2	To understand concepts related to psychopathology, diagnosis and treatment
K3	CO3	To plan psycho-social interventions in preventive, primitive and curative services that work towards enhancing the dignity of persons living with mental illness.
K4	CO4	To identify various mental disorders
K5	CO5	To know about childhood disorders and trans-cultural psychiatry

Syllabus

Unit	Content	Hours
Unit I	**Introduction to Psychiatry:** Concept of Mental Health: Characteristics of Mentally healthy individual l: Magnitude of mental Health problems in India-Changing trends in mental health. Psychiatry: Definition, Historical Development and Growth of Psychiatry. Signs and Symptoms of Disorders: Perception, Thought, Speech, Memory, Emotion and Assessment in Psychiatry: Psychiatric Interview, Case History taking; Mental Status Examination; Classification in Psychiatry (ICD11, DSM V).	13
Unit II	**Neurotic, Stress-Related and Somatoform Disorders:** Etiology , Clinical manifestation and intervention modalities of Neurotic, Stress- related and Somatoform Disorders: Anxiety disorders, Phobic disorders, Obsessive-Compulsive disorder, Somatoform Disorders, Post-traumatic stress disorder, Adjustment disorders, Eating disorders, Sleep disorders.	12
Unit III	**Organic and Functional Psychosis:** Prevalence, Etiology, Clinical Manifestations and Treatment Modalities of Psychosis: Organic Psychosis: Delirium, Dementia, Amnestic syndrome; Functional Psychosis: Schizophrenia, Mood disorders-Manic episode, Depressive episode, Bipolar mood (affective) disorder, Personality Disorders.	12
Unit IV	**Disorders of Psychoactive Substances And Adult Personality:** Psychoactive substance Use Disorders; Prevalence, etiology, Clinical manifestation and Intervention Modalities of Alcoholism and Substance Abuse, Digital disorders. Sexual Disorders: Gender Identity Disorders, Paraphilias, Sexual Dysfunctions	12
Unit V	**Childhood Disorders And Tran-cultural Psychiatry:** Childhood Developmental Disorders: Mental Retardation, -Autism, Attention Deficit Hyperactivity Disorder (ADHD), Down Syndrome, Learning Disabilities, Epilepsy, Adolescent Mental Health issues. Trans- cultural Psychiatry: Cultural bound Syndromes.	11

	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar , Assignment and Case study

Books for Study:

- Bhatia.M.S, (2001) *Essentials of Psychiatry*, CBS, New Delhi.
- Niraj Ahuja, (1998) *Introduction to Psychiatry*, New Delhi.
- Maxcy Rosenau John M. Last (2014) *Public Health and Preventive Medicine*, McGraw-Hill Publications.
- Samson.G.Irwin, (2003) *Abnormal Psychology*, Prentice Hall, New Delhi.

Books for Reference:

- Robert.J.Walter (1998) *Psychiatry for Medical Students*, Medical Publishers, Chennai
- Abraham Varghese (1982) *Introduction to Psychiatry*, BI, New Delhi.
- James H.Seully (1979) *Psychiatry*, D.K, New Delhi.
- Omkarnath.G (1977) *Psychiatry- P.G. Test review*, CBS, New Delhi.
- Francis, C. M. (1991) *Promotion of Mental Health with Community Participation*.
- Kerela: The Center for Health Care Research and Education.
- Mane P. & Gandevia K. (1994) *Mental Health in India Issues and Concerns* Tata Institute of Social Sciences, Mumbai.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	M	M	L	L	M	L	M	L
CO2	L	M	M	L	L	M	L	M	L	L
CO3	M	L	L	H	M	H	L	H	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	L	M	M	L	L	M	L	M	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3C3	**Title**	**Batch :**	2025-2027
		Tribal Community Development	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To facilitate the students to have broader understanding about Tribal Community, Tribal Culture and their development
- To enrich the knowledge of the students on Tribal programmes and projects
- To improve analyzing skills of the students on Tribal issues and solutions

Course Outcomes (CO)

K1	CO1	Understand Tribal community, Tribal culture and to make them understand various aspects relating to Tribal life
K2	CO2	Identify the need and have the ability to find the barriers and solve the Tribal problems
K3	CO3	Analyze the programs related to Tribal Community Development
K4	CO4	To know about the functions of Tribal communities in India and role of voluntary agencies
K5	CO5	To know about various Tribal Development Programs.

Syllabus

Unit	Content	Hours
Unit I	**Tribes**: Definition, concept, characteristics of the Tribal community; nomadic, semi-nomadic and de-notified tribes; History of Indian Tribes and Tribes in Tamil Nadu; Regional distribution of Tribes and Nehru's Panchsheel Principles of tribes. Major Tribes of Western Ghats.	11
Unit II	**Social System of Tribes**: Socio economic conditions; Cultural and religious aspects; Status of Tribal women: Dress, Food, &Marriage - Polygamy, Polyandry, Dormitory marriage; Status of Children; Tribal leadership and Political Participation - Local, State, and National levels.	11
Unit III	**Problems of Tribes**: Child Marriage, Poverty, Ill-health, Illiteracy, Communicable and Non communicable diseases, Exploitation and Atrocities on Tribes; Immigration and its related problems. Lack of infrastructure facilities and amenities; Tribal Resettlement and Rehabilitation and its related problems. **Scheduled tribes**: Definition, characteristics, problems of Scheduled tribes, Particularly vulnerable tribal group (PVTG) – Types of tribal movements – Causes of tribal unrest – Approaches to solve tribal problems – Welfare programmes of the government and outcomes.	13
Unit IV	**Tribal Development Administration:** Administrative structure at Central, State and District levels; Hill Development Councils; Functions of Tribal Development Blocks / Agencies; Constitutional provisions for the protection of tribes; Research and Training in Tribal Development. Role of Voluntary Agencies in Tribal Development.	12
Unit V	**Tribal Development Programmes:** Tribal Development Policies, Tribal Area Development Programme; Hill Area Development Programmes; Tribal Sub -Plans, Forest land cultivation, Programmes of NAWA, Eco-tourism and Tribal Development. Forest Rights Act 2006; Need and Importance of social work practice in Tribal areas, Application of social work methods in Tribal development, Problems in implementation of tribal development programs in India.	13
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar ,Quiz and Assignment

Books for Study:

- Sahoo, Rajan Kumar, 2005, Tribal Development in India, Mohit Publications, New Delhi
- KannongoSanghamitra, 2011, Tribal and Human Rights, Swastik Publications, New Delhi
- Dash, K.N, 2015, Health and Tribes in India: Challenges and Opportunities, Sarup Book
- Publishers Pvt Ltd, New Delhi
- Rani, Midatala, 2009, Problems of Tribal Education in India: Issues and Prospects, Kanishka
- Publishers & Distributors, New Delhi

Books for Reference:

- Bhuyan, Dasarathi, Singh, Amit Kumar, 2010, Naxalism-Issues and concerns, Discovery Publishing House Pvt. Ltd., New Delhi
  Lokhande, Dhananjay, Gupta, PuvvadaViswanandha, 2014, Perspectives of Tribal
- Ram Ahuja, 2009, Sociology In India- Concepts, Theories & Recent Trends, Rawat Publications.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	H	L	M	L	M	L	M	L
CO2	L	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	H	M	M	H	L	M	L	L	L	M
CO5	H	M	M	L	H	M	L	L	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW3F3	**Title**	**Batch :**	2025-2027
		Concurrent Field Work Practicum – III	**Semester**	III
Hrs/Week:	14		**Credits:**	05

Courses Objectives

- To practice and apply the theoretical knowledge in the field.

Course Outcomes (CO)

K1	CO1	To recollect the nature and Behavior of clients
K2	CO2	To understand the development and relationship with client
K3	CO3	To Practice the Social Work methods in different settings
K4	CO4	To know about the basic processes
K5	CO5	To have a practical experience in the field

Methodology: Placement of students in agencies like Schools, NGOs, Government organizations, industries , etc., Report submission, Individual conference, Group conference and Power point presentation.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	L	H	H	M	H	L	L	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW410	**Title**	**Batch :**	2025-2027
		Counselling Theory and Practice	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To have basic understanding on Counseling and characteristics of counselor & counselee
- To acquire knowledge of theories which would help the students to implement in Counseling
- To study the different settings of Counseling

Course Outcomes (CO)

K1	CO1	To acquire the fundamentals of Counseling
K2	CO2	To understand the Counseling process and types
K3	CO3	To analyze the knowledge of various theories and approaches in Counseling
K4	CO4	To analyze different approaches to counselling
K5	CO5	To apply the Counseling skills in different setting

Syllabus

Unit	Content	Hours
Unit I	**Counselling:** Meaning and definition, characteristics, goals of counseling and elements of counseling- Evolution/ Development of counseling as a profession - present status of counseling - prospect of counseling practice – Difference between Counseling, Advice and Guidance.	12
Unit II	**The Portrait of a Counselor and Counselee:** Personal and professional characteristics / qualities of a counselor; Values and ethics in counseling, checklist for counselor. Characteristics of a counselee (client); skills of a client – self-exploration, non-defensive listening and dynamic self-understanding. Counseling Relationship: Regard, Respect, Authenticity, Empathy and Genuineness	13
Unit III	**Counseling Skills & Process:** Counseling Skills -Attending & listening, communication, confrontation, concreteness, paraphrasing, focusing, summarizing, reflection of the feelings, self-disclosure, identification of attitudes and feelings Counseling process- Problem exploration & identification - Analysis and diagnosis -Intervention strategies - *Evaluation and termination of session*	12
Unit IV	**Theories/ Approaches to Counseling:** Psychoanalytical approach, Client - centered approach, REBT, Transactional Analysis, Cognitive approach, Eclectic approach, Third-Wave Behavioral Therapy – Acceptance and Commitment Therapy (ACT).	11
Unit V	**Counseling in Different Settings:** Counseling in Educational institutions, industry, career counseling, HIV/AIDS counseling, de-addiction counseling, death and bereavement counseling, Suicide counseling, Marital counseling (Premarital and post marital) Family counseling, *crisis intervention.*	12

	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Group discussions, Seminar and Assignment

Books for Study:

- Gururani, (2005) *Guidance & Counselling: Educational, Vocational & Career Planning*,
- Akansha Publishing House, New Delhi.
- Sharma, Ram Nath, (2001) *Counselling and Guidance*, Surjeeth Publications, New Delhi. Gelso, Charles J, *Counselling Psychology*, Prism Book Pvt. Ltd, Bangalore.

Books for Reference:

- Sharma, Ram Nath, (2001) *Counselling and Guidance,* Surjeeth Publications, New Delhi.
- Woofe, R & Dryden.W, (1996) *Handbook of Counselling Psychology*, Sage, New Delhi.
- Dave, Indu, (1991) *The Basic Essentials of Counselling,* Sterling Publishers, N.D.
- Prahanthem.B.J, (1988) *Therapeutic Counselling*, Christian Counselling Centre, Vellore.
- Patterson, Lewis.E,(1981) *The Counselling Process*, Tata McGraw Hill Publishing CompanyLtd. New York.
- Kottler, J.A. and *Introduction to Therapeutic Counselling,*

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	M	M	L	H	M	L	H	L	M
CO3	L	L	H	H	M	H	H	M	H	H
CO4	M	M	M	H	L	M	L	L	M	M
CO5	H	M	M	L	H	M	L	H	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW411		**Batch :**	2025-2027
		Social Work Practice and Information Communication and Technology	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives

- Know the influence of ICTS in the careers of social workers and the clients they serve.
- Describe the need to incorporate ICTs into training social workers, delivering social work services, and the conduct of social work research
- Relate the opportunity to transform the social work profession to be ready to respond to and leverage any technology that becomes available

Course Outcomes (CO)

K1	CO1	Evaluate the role of ICT in social work practice and social development.
K2	CO2	Analyze the impact of ICT on social change and empowerment of vulnerable groups.
K3	CO3	Assess the ethical, legal, and policy aspects of ICT in social work.
K4	CO4	Develop ICT-based interventions for advocacy, fundraising, and community engagement.
K5	CO5	Apply digital tools like apps, GIS, and social media for effective social work practice.

Syllabus

Unit	Content	Hours
Unit I	**Importance and scope of ICT in Social Work**: Concept and meaning of Information, communication and technology Applications and functions in Social Change contexts Applications of different technological devices and social networking: Apps, Mobile, G IS, Community Radio, Face book, what's app, twitter etc.	12
Unit II	**Technology for Change:** Legislations and Policies IT Act, Cyber Crime, Ethical hacking, surveillance and right to privacy ICT for fund raising and Advocacy Understand the social and ethical behavior in cyberspace.	13
Unit III	**ICT for empowerment of vulnerable groups:** Rural communities, Gender, Elderly and Disability Use of social networking sites for empowering vulnerable communities	12
Unit IV	**ICT in human relations:** Impact on human relations, community participation, social dynamics of ICT in social development: Technology to mobilize communities, disseminate information, and constituents in mezzo and macro interventions, Developments and Applications in Social Development, ICT and Social inclusion	11
Unit V	**ICT and Social Work Practice:** Practicing social and life skills through effective use of ICT Designing: writing blogs, making apps, websites, creating social media groups, community map, GIS, community radio for social work practice, ICT influence on rural social work practice.	12

	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Group discussions, Seminar and Assignment

Books for Study:

- A. Zidjaly, N. (2016). Disability, discourse and technology: Agency and inclusion in (inter) action. Springer.
- Inkster, I. (2014). History of technology. Volume 32, Bloomsbury Academy

Books for Reference:

- Bharuka, D . (2002). Indian i nformation t echnology A ct, 2000: C riminal p rosecution made easy for cyber psychos, Journal of India Law Institute, Vol. 42, New Delhi.
- Chaganti, S . (2003). Information t echnology Act: D anger of vi olation of c ivil rights. Economic and Political Weekly, 3587-3595.
- Dixon, L. J., Correa, T., Straubhaar, J., Covarrubias, L., Graber, D., Spence, J., & Rojas, V. (2014). Gendered space: The digital divide between male and female users in internet public access sites. Journal of Computer-Mediated Communication, 19(4), 991-1009. Haddon, L. (2016). The social dynamics of information and communication technology. Routledge
- Hill, A., & Shaw, I. (2011). Social work and ICT. Sage Publication
- Fischer-Hübner, S., Duquenoy, P., Zuccato, A., & Martucci, L. (edS.) (2008). the future of identity in the information society. Boston: Springer
- Ravneberg, B ., & Söderström, S . (2017). Disability, society and assistive technology. Taylor & Francis

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	M	M	L	H	M	L	H	L	M
CO3	L	L	H	H	M	H	H	M	H	H
CO4	M	M	M	H	L	M	L	L	M	M
CO5	H	M	M	L	H	M	L	H	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name:	Name:	Name:	Name:

Signature:	Signature:	Signature:	Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4A4	**Title**	**Batch :**	2025-2027
		Human Resource Management and Development	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To obtain basic knowledge about Human Resource Management.
- To develop the knowledge and skills in handling Human Resource in an organization.

Course Outcomes (CO)

K1	CO1	To understand the concepts of human resource management for managing employees.
K2	CO2	To demonstrate the operative and managerial functions to effectively utilize the human resources.
K3	CO3	Apply the management knowledge and skills to recruit right person for the right job and effectively administer them.
K4	CO4	To analyze the salary administration of wages.
K5	CO5	To have knowledge about EAP – Employee Assistance Programme.

Syllabus

Unit	**Content**	**Hours**
Unit I	**Management**: Concept, Elements, Principles and Functions of Management- Operative and Managerial. Management Schools of Thoughts: Henry Fayol, F.W.Taylor, Peter Drucker. Human Resource Management (HRM): Definition, Importance, and Objectives, Evolution of HRM and Overview of Strategic Human Resource Management, Challenges and Emerging Trends in HRM.	12
Unit II	**Human Resource Planning & Workforce Management:** Human Resource Planning: Definition, Need, Process, Job Analysis: Job Description, Job Specification, Job Evaluation, Recruitment & Selection: Meaning, Sources, Recent Trends in Recruitment, Selection Steps, Placement & Induction, Performance Appraisal: Objectives, Uses, Traditional & Modern Methods (360-degree feedback, KPI, Balanced Scorecard), Barriers to Performance Appraisal, Career Planning & Succession Planning: Nature, Objectives, Importance, Process, HR's Role	12
Unit III	**Compensation & Employee Welfare :** Wage and Salary Administration: Concept, Methods, Types of Wages, Theories, Incentives & Benefits: Profit Sharing, Performance-linked Compensation, Payroll Software, Career Development Strategies: Importance, Objectives, Principles, Compensation Packages, Social	12

	Compliance & Social Audit, Employee Assistance Programmes (EAPs): Definition, Assumptions, Core Components, Role of HR in Implementation, EAP vs. Counseling, Role of Social Workers in Workplaces	
Unit IV	**Human Resource Development & Training:** HRD: Nature, Concept, Scope, Objectives, Principles, Approaches, and HRD Strategies & Models: Designing HRD Strategy, HRD Model, HRM vs. HRD, Code of Ethics for HRD Professionals, Training & Development: Meaning, Importance, Principles, Methods, Training Need Analysis, Training Evaluation, Competency Mapping & Talent Development.	12
Unit V	**Quality Management & HR Systems: Quality Management Systems**: 5S, Six Sigma, Kaizen, TQM, TPM, QMS,.**ISO Certification & Quality Assurance**: ISO Systems, Certification Schemes, McKinsey's 7S Framework, **HR Outsourcing**: Concept, Importance, Benefits.**HR Analytics -** Scope and Importance, Role of HR Analytics in HR decision making, data driven HR management.	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment.

Books for Study:

- Maike Andresen, Christian Nowak *Human Resource Management Practices: Assessing Added Value* Springer international publishing Switzerland
- Chanra Harish (2006) *Human resource Development*, Rawat, New Delhi.
- Sharma Vijay (2006) *Dyanamics of Human resource Development*, ABD, Jaipur

Books for Reference:

- Tripathi.P.C, (2005) *Personnel Management and Industrial Relations*, New Delhi.
- Manoj Kumar Sekar (2000) *Personnel Management*, Crest, New Delhi.
- Mathur.B.L (1989) *Human Resource Development Strategies Approaches And Experiences*, Jaipur
- Katju.M, (1982) *Domestic Enquiry – Bombay*, Tripathi (P) Ltd, New Delhi.
- Memoria.C.B,(1980) *Personnel Management*, Himalays, Bombay
- Davar.R.S, (1977) *Personnel Management And Industrial Relations*, Rawat, New Delhi.
- Dale. H . Besterfield *Total quality management* III Edition.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	M	M	M	M	L	L	L	L	M	L
CO2	H	H	M	M	L	M	M	M	M	M
CO3	H	H	H	M	M	M	M	L	M	M
CO4	M	M	M	H	H	H	M	L	L	M
CO5	M	M	H	M	H	M	M	M	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name:	Name:	Name:	Name:

Signature:	Signature:	Signature:	Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4B4	**Title**	**Batch :**	2025-2027
		Psychiatric Social Work Intervention	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objective

- To understand the basic concepts of Psychiatric Social Work
- To learn the Psychological Methods and Treatment used in Psychiatric Social Work
- To gain Knowledge on laws and policies related to Mental health

Course Outcomes (CO)

K1	CO1	To attain the basic concept of Psychiatric Social Work
K2	CO2	To precise the knowledge on Psychological treatment and therapies
K3	CO3	To acquire the knowledge of various Policies and Legislation on Mental Health
K4	CO4	To apply the various techniques in psychiatric settings
K5	CO5	To know about the policies and legislations in India regarding mental health

Syllabus

Unit	Content	Hours
Unit I	**Psychiatric social work:** Concept, Definition, History and Scope in India and in the West; Psychiatric assessment - Psychiatric interview Psychosocial and multidimensional assessment of Mental Disorders - Mental Health problems among marginalized and vulnerable groups in urban, rural and tribal.	12
Unit II	**Psychological methods / treatment:** Psychotherapy and types –-Group therapy – Yoga – Meditation – Occupational and Recreational therapies. Chemotherapy. Anti psychotic drugs, Anti depressant – ECT – Psychosurgery.	12
Unit III	**Therapy:** Contemporary Theories and Therapy – Client Centered Therapy – Reality therapy – Gestalt therapy – Rational Emotive Behavior Therapy – Cognitive Behavioral Therapy (CBT) ,brief therapy - Transactional analysis.	12
Unit IV	**Role of psychiatric social worker-** Half way homes – Day care centers – Child guidance clinics, De-addiction Centre, Psychiatry Hospitals – Admission procedures in admitting Mentally Ill, Governing ,Treatment, Follow up. *Role of social worker in Community mental health program.*	12
Unit V	**Policies and legislations related to Mental Health in India:** National Mental Health Programme, 2008; Mental Health Care Act 2023; Mental Health in State level, National level, *and District level and administration service*.	12

	TOTAL	60

***Italicized texts* are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar and Assignment

Books for Study:

- Bhatia M.S 2001 Essentials of psychiatry, New Delhi: CBS.
- D.K Niraj Ahuja (1998) *Introduction to psychiatry,* Rawat, New Delhi

Books for Reference:

- Robert Holman Coombs(Ed) (2000) *Addiction Counseling Review,* London, Lawrence Eribaun Associates
- Robert.J.W, (1998)*Psychiatry for medical students,* Chennai Medical publishers.
- Pregest, (1971), *Psychiatry self Assessment Review*, Methrayl, New Delhi
- Abraham Varghese(1982) *Introduction to psychiatry,* New Delhi: BI
- Bhatia M.S (2001) *Essentials of psychiatry,* CBS New Delhi.
- James H.Seully (1979) *Psychiatry*,New Delhi
- Omkarnath G. (1977) *Psychiatry- P.G.Test review,* CBS, New Delhi.
- Robert J Walter (1998) *Psychiatry for medical students,* Medical publishers, Chennai.
- Samson G Irwin (2003) *Abnormal Psychology,* Prentice Hall, New Delhi.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	H	M	H
CO2	L	L	M	L	L	M	L	L	L	L
CO3	M	M	H	M	M	H	H	H	M	H
CO4	M	M	M	H	L	M	L	M	L	M
CO5	H	M	M	L	L	M	L	M	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4C4	**Title**	**Batch :**	2025-2027
		Urban Community Development	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To facilitate the students to have broader understanding about various aspects of Urban Community.
- To enrich the knowledge of the students on urban local administration in India.
- To enable the students to improve analyzing skills of the urban community development programmes.

Course Outcomes (CO)

K1	CO1	To Know various theories on urbanization, urban life, problems and development.
K2	CO2	To Learn urban local administrative structure and programmes for urban development.
K3	CO3	To Acquire the skills to work with the urban community, and develop and implement programmes with them.
K4	CO4	To know about the basics of urban community development
K5	CO5	To have knowledge about various urban community development programmes and problems in implementing those programmes

Syllabus

Unit	Content	Hours
Unit I	**Urban Community:** Meaning, characteristics, rural – urban linkages-continuum and contrast. City – meaning, classification, urban agglomeration, suburbs, satellite towns, hinterlands, new towns, metropolis, megalopolis. **Urban Problems -** Urban Poverty, Homeless, Solid Waste Management Housing, drug addiction, juvenile delinquency, prostitution / commercial sex, pollution, cyber crime unemployment and under Employment **Slum** – Definition, Causes, Characteristics, Functions, Classification, approaches, Theories and culture of slum.	13
Unit II	**Urbanization and Urbanism:** Meaning and Characteristics, Trends in urbanization process, theories of urbanization, **Migration** – Concepts, causes, types and theories, Sub alten, Elite Migration.Unorganized/Informal sectors: concept, characteristics; Unorganized Labour: child labour, *women labour and construction workers - the role of the urban Community Workers in urban development*.	11
Unit III	**Urban Community Development:** Definition, concept, objectives and historical background; Urban Community Development: approaches, principles, process and methods; Welfare extension projects of Central Social Welfare Board; Urban development planning: Town and Country Planning Act 1971, Importance of community planning and community participation in urban	12

	development; Role of community development worker; Application of social work method in urban development.	
Unit IV	**Urban Development Administration**: National, state and local levels; Urban services and urban deficiencies; 74th amendment and salient features of Nagarpalika Act; Structure and functions of urban development agencies: Corporations, Municipalities, Town Panchayats; Metropolitan Development Authorities.	12
Unit V	**Urban Development Programme:** The Smart Cities Mission 2.0 **,** Atal Mission for Rejuvenation and Urban Transformation **(**AMRUT) 2.0, Pradhan Mantri Awas Yojana (Urban) or Housing for All by 2022 Mission, Heritage City Development and Augmentation Yojana (HRIDAY), North Eastern Region Urban Development Program (NERUDP), Deendayal Antyodaya Yojana National Urban Livelihoods Mission (NULM), Housing and Urban Development Corporation (HUDCO) - Nehru Rozgar Yojana (NRY), Tamil Nadu Slum Clerance Programme – Urban Health and Sanitation Programme - Swatch Bharath Abiyan - Challenges in implementation of UCD programme.	12
	TOTAL	60

******Italicized* **texts are for self study**

Books for Study:

- Bhatttacharya B 2006 Urban Development in India New Delhi: Concept

Books for Reference:

- Delgado (Melvin), (2000) *Community Social Work Practice in an urban*, Oxford University Press New York.
- Thudipara Jacob.J, (1993) *Urban Community Development*, Rawat, New Delhi.
- Phadke .V.S, (2007) *Urbanisation,Development and Environment*, Rawat New Delhi.
- Sabir Ali (Ed) (2006) *Dimensions of Urban Poverty*, Rawat, New Delhi.
- Singh.R.B.(ed)(2006) *Sustainable Urban Development* New Delhi.
- Sinha Rekha and Sinha U.P (2007) *Ecology and quality of life in Urban Slums, New Delhi*
- Sudha Mohan (2005) *Urban Development and NewLocalism* Rawat, New Delhi.
- Stanly, Selwyn(2005) *Social problems and issues: Perspectives for Intervention.* Allied Publication, New Delhi.
- Thudipara, Jacob Z. (2009 *Urban Community Development*, Rawat, New Delhi.
- UN Habitat (2003). *The Challenges of Slums.* Earthscan Publications Ltd, London.
- UN Habitat (2003). *The Slums of the World: The Faces of Urban Poverty in the new Millenium*. United Nation's Centre for Human Settlement, Nairobi.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	M	M	L	L	M	L	M	L	L
CO3	M	L	H	H	M	H	L	H	H	H
CO4	M	H	H	L	L	M	L	H	M	L
CO5	H	M	L	H	M	M	M	L	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name:	Name:	Name:	Name:

Signature:	Signature:	Signature:	Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4A5	**Title**	**Batch :**	2025-2027
		Organizational Behaviour	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To acquire the knowledge on the behavior of the employees in an organization.
- To learn the skills in understanding and managing the behavior of the employees.

Course Outcomes (CO)

K1	CO1	To gain knowledge about organizational behavior.
K2	CO2	To understand the functions and activities of organizational behavior
K3	CO3	To apply the skills of working with organized sector
K4	CO4	To analyze the concept of motivation.
K5	CO5	To obtain overview of organization development

Syllabus

Unit	Content	Hours
Unit I	**Organization**: Definition and meaning, Theories of organization. Organizational Behavior: Definition, Objectives, Methods of Organizational Behavior – Contributions of Hawthorne studies – Models of Organization Behavior	12
Unit II	**Individual and groups in organization**: Individual difference – Models of man – personality (Enna Gram) – Job Stress: Causes and Effects of stress, Coping with stress. Group Dynamics: theories of group formation, formal and informal behavior, *group behavior*. Enneagram, personality type of Enneagram, Johari window, Transactional Analysis.	12
Unit III	**Concept of organization structure**: Bases of Departmentation, Span of management, Delegation of authority, Centralization and Decentralization, Line and Staff organization. Bureaucratic form of organization - Remedies and evils of bureaucratic structure	12
Unit IV	**Motivation**: Theories, Process: Job Re-design, Job Enlargement, Job enrichment, Quality of Work Life, Work-Life Balance, goal setting – Leadership: Types and Theories of leadership –Leadership skills - Concept of Communication, *Communication Process*, *Effective communication*.	12

Unit V	**Organization Development**: Meaning, Characteristics, methods, Process, team building, management by Objectives, Approaches and Intervention. **Organizational change** — **Organizational effectiveness- Organization Culture**.	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Seminar , Assignment and Experience Discussion

Books for Study:

- Jhon.W, Newstrom, (2007) *Organizational Behaviour*, Tata Mc Grow –Hill Publishing Company ltd.
- Stephen.P, Robins, (2005) *Organizational Behaviour*, Prentice – Hall of India Pvt Ltd, New Delhi.
- Khanka.S.S, (2000)*Organizational Behaviour*, S.Chand and company, New Delhi.

Books for Reference:

- Misha, (2001) *Organizational Behaviour*, Vikas, Mumbai.
- P.Subba Rao, (1999) *Essentials of Human Resource Management and Industrial Relations* Himalaya publishing House.
- Kesho Prasad, (1996), *Organizational Development for Excellence*, S.Chand and company.
- Jhon .W. Newstrom (2007) *Organisational Behaviour* Tata Mc Grow –Hill Publishing company ltd.
- Kesho Prasad (1996) *Organisational development for excellence* S.Chand and company.
- Khanka .S.S (2000) *Organisationa behaviour* S.Chand and company, New Delhi.
- Misha (2001) *Organisation Behaviour*,Mumbai,
- Vikas.Stephen P. Robins (2005) *Organisational behaviour* Prentice – Hall of India Pvt Ltd, New Delhi.
- P.Subba Rao (1999) *Essentials of Human resource management and Industrial relations.* Himalaya publishing House.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	M	L		M	L	L	L	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4B5	**Title**	**Batch :**	2025-2027
		Community Health	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives:

- To attain knowledge between Community Health and Public Health.
- To learn the Health Administration services of State and Central Government.

Course Outcomes (CO)

K1	CO1	To attain the concepts of Community Health
K2	CO2	To understand the Health Administration at State and National level
K3	CO3	To apply the various Health Policies in Community Health
K4	CO4	To analyze health problems in India
K5	CO5	To have knowledge about the health care partners.

Syllabus

Unit	Content	Hours
Unit I	**Concept:** Concept of Community health and Public health- Principle of Community health and Origin- Concept of Diseases, causation- Methods of intervention- community diagnosis and treatment.	11
Unit II	**Health work in the community: Major** health problems related to women and children; Socio-cultural practices, beliefs and myths influencing community health; Assessing community health needs, Mobilizing core groups; community participation: Principles and practice of Community Participation, Training of multipurpose workers in community health programmes. **Social Work Intervention in relation to:** Immunization, nutrition, family planning, maternal and child health, environmental issues (hygiene, pollution and sanitation), accident prevention, suicide prevention, alcoholism and drug abuse prevention.	13
Unit III	**Health administration** at the National and State and District levels- Primary Health Centers- Structure and functions – Corporation and Municipal health services, ICDS (Integrated Child Development Services). Health Policies and health planning – Shortcoming of Health policies, Review of current reports on health – Govt. of India and Govt. of Tamil Nadu	11
Unit IV	**Health planning in India :** Various health committee reports, Eleventh Five year plan and health, Rural health mission & Urban Health mission, Tamil Nadu Chief minister health scheme - Health policy - National health policy, National and State health programmes, Millennium Development Goals, National AIDS control policy , and other policies pertaining to health.	12

Unit V	**Partners in health care-** Role of NGOs, Health networks, Corporate sector, Educational institutions and religious institutions – Preventive, Promotive and Rehabilitative aspects of health. – Specific skills required for Medical Social Worker. National and International organizations working in the areas of health- MH&FW, NACO, TANSACS , FHI, Help age India, USAID,WHO, UNICEF, ASHA Worker, Asian Development Bank, *Role and function of Community Social Worker.*	13
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Power point Presentations, Group discussions, Seminar ,Quiz and Assignment

Books for Study:

- Ajit, (2005) *Social Dimensions of Health*, Rawat Publications, New Delhi.

Books for Reference:

- Park and Park (2003) *Text Book of preventive and social medicine*
- Mishara, (2000) *Indian Health Report* ,Oxford University Press, Delhi
- Bajpai, (1998) *Social Work Perspectives on Health,* Rawat Publications, New Delhi.
- Narayana, (1997) *Health and development* , Rawat Publications, New Delhi.
- Pokrana, (1994) *Social Beliefs, Cultural practices in Health and Disease,* Rawat Publications, New Delhi.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	M	H	H	M	L	L	M	L	M	L
CO2	H	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	H	L	M	L	H	M	M	L	L	H
CO5	H	M	L	L	M	M	L	M	L	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4C5	**Title**	**Batch :**	2025-2027
		Management of Non – Governmental Organizations	**Semester**	IV
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To establish NGOs under relevant Acts in India
- To identify and formulate projects on their working and interested fields or areas
- To evolve techniques for fund raising and resource mobilization for development of community or groups and Preparing monitor and evaluation process indicators in developmental projects.

Course Outcomes (CO)

K1	CO1	To Identify relevant Acts in establishment of NGOs, needs of the project, sources of funding and indicators for a successful project
K2	CO2	To understand the importance of budgeting and project management
K3	CO3	To evaluate the personal empowerment
K4	CO4	To know about the sources of funds for NGO
K5	CO5	To know about the functioning, monitoring and evaluation methods in India

Syllabus

Unit	Content	Hours
Unit I	**Non-Government Organizations (NGOs):** Definition, Meaning, Objectives, Principles, Concept, Need, Classification, Structure, Functions, Philosophies, Significance, Strategies, and Role of NGOs; Historical Development of NGOs in India; Community-Based Organizations (CBOs): Concept and Development. **Types of Non-Profit Organizations:** Community-Based Organizations, Health Organizations, Educational Institutions, International NGOs (INGOs), and Social Welfare Organizations. **Formation of NGOs:** Societies, Trusts, and Non-Profit Companies.	12
Unit II	**Registration and Establishment of NPOs:** Societies Registration Act, 1860, Indian Trust Act, 1882, Companies Act, 2013 (Section 8); **Legal Status and Compliance:** Memorandum of Association and Articles of Association; Monitoring Mechanism adopted by Governments; Foreign Contribution (Regulation) Act (FCRA); NGO Administration; Policy Making; Aims and Objectives of the Executive Committee, Office Bearers, Governing Body, and their Rights, Powers, and Duties.	12
Unit III	**Project Planning and Implementation in NGOs:** Project Identification:	12

	Feasibility/Base Line Studies – Project Formulation – Planning and Policy Making – Strategy Formation – Preparation of Project Proposals and Project Implementation. **Budgeting:** Meaning, Steps, and Important Items in Budget; **Resource Mobilization:** Central and State Government Assistance and Other Assistance; **Fund Raising:** Meaning, Techniques, and Income Generation Programmes (IGP); **Financial Management:** Collaboration between Funding Organizations and Non-Profit Organizations.	
Unit IV	**Funding and Sustainability of NGOs:** Sources of Funding - Government Grants, Foreign Aid, Donations, Membership Fees, and NGO Contributions; Project-Based Funding Approach; Donor Consortium Approach; Funding Criteria and Conditionality; Managing Relationships with Donors; Public-Private Partnerships (PPP) and Working with Governments; **Networking Strategies** for Funding. **Project Evaluation and Monitoring:** Aims, Objectives, Steps, and Creating Management Information System (MIS); **Project Appraisal:** Meaning and Techniques; Logical Framework Analysis (LFA); **Participatory Rural Appraisal (PRA):** Principles, Methods, and Network Analysis; **Documentation and Reporting; Public Relations and Advocacy in NGO Work**.	12
Unit V	**Sectoral Interventions and NGO Accountability:** Functions of NGOs in Different Fields: Health, Rural Development, Child Health and Welfare, Women's Empowerment, Youth Development, Welfare of the Elderly, Environmental Conservation, and Climate Change Advocacy. Project Monitoring and Evaluation Method: Training - Meaning, Need, Importance, Purpose, Significance and Training Needs **Awareness and Behavioral Change Communication (BCC) Strategies. NGOs in Social Welfare Programme Administration:** Role in Public Policy, Institution-Building of Non-Profits, and Responsibility and Accountability of NGOs. **Social Audit and Transparency in NGO Operations.**	12
	TOTAL	60

***Italicized* texts are for self study**

Teaching Methodology: Lecture, Group discussions, Seminar and Assignment

Books for Study:

- Eade Deborah and Literingen Ernst (Ed) (2006) *Debating development-NGOs and the Future*, Rawat, New Delhi.

Books for Reference:

- Kumar.A, (2003) *Social Change through NGO's,* Anmol Publishers, New Delhi.
- Ginbery, Leon.H (2001) *Social Work Evaluation - Principles and Methods,* Allyn and Bacon Singapore.
- Kandasamy.M, (1998) *Governance and Financial Management in Non – Profit Organization*, Caritas India, New Delhi,
- Jain, R.B (Ed.), (1995) *NGO's in Development Perspective*, Vivek Prakasan**,** New Delhi**.**
- Mukherjee, Amitarva(Ed) (1995) Participatory *Rural Appraisal: Methods and Application In Rural Planning*, Vikas, New Delhi.
- Clark, John, (1991) *Voluntary Organizations: Their Contribution to Development Earth Scan*, London,

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	M	H	M	H	L	M	H	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	M	M	H
CO4	H	M	H	L	L	L	M	L	M	L
CO5	H	M	L	H	M	M	L	M	H	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4F4	**Title**	**Batch :**	2025-2027
		Concurrent Field Work Practicum – IV	**Semester**	IV
Hrs/Week:	14		**Credits:**	05

Courses Objectives

- To practice and apply the theoretical knowledge in the field.

Course Outcomes (CO)

K1	CO1	To recollect the nature and Behavior of clients
K2	CO2	To understand the development and relationship with client
K3	CO3	To Practice the Social Work methods in different settings
K4	CO4	To know about the basic processes
K5	CO5	To have a practical experience in the field

Methodology: Placement of students in agencies like Schools, NGOs, Government organizations, industries , etc., Report submission, Individual conference, Group conference and Power point presentation.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	M	L	M	L	M	L
CO2	H	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSW4P1	**Title**	**Batch :**	2025-2027
		Research Dissertation	**Semester**	IV
Hrs/Week:	-		**Credits:**	04

Courses Objectives

- To apply and practice the theoretical research knowledge in the doing a research work.

Course Outcomes (CO)

K1	CO1	To recollect the Research process.
K2	CO2	To understand the technical aspects of the Research in the field.
K3	CO3	To apply the statistical tools in testing the hypothesis and Research conclusion.

Methodology: Lecture, Individual conference, Power point presentation and Field work.

Mapping

PO / CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**	**PSO1**	**PSO2**
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HOD	Checked by	Approved by
Name and Signature	Name and Signature	CDC	COE
Name: Signature:	Name: Signature:	Name: Signature:	Name: Signature:

VALUE ADDED COURSE

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWVA1	**Title**	**Batch :**	2025-2027
		HR Analytics	**Credits:**	2
Hrs/Week:	2			

Course Objectives

- Learn how to collect, analyze, and clean HR data, and explore the role of HR Metrics in decision-making.
- Gain practical skills in using MS Excel for HR Analytics in key HR processes.
- Get an overview of HR Analytics tools and software used for data visualization and descriptive analytics.

Course Outcomes (CO)

K1	CO1	Understand the relevance of HR Analytics in today's business landscape.
K2	CO2	Learn HR Analytics models and methods for data collection, examination, and purification.
K3	CO3	Develop practical skills in MS Excel for HR Analytics across key HR processes.
K4	CO4	Explore various tools and software for Descriptive Analytics and HR Data Visualization.
K5	CO5	Recognize the importance of Predictive and Prescriptive Analytics in HR decision-making

Syllabus

Unit	**Content**	**Hours**
Unit I	**Introduction to HR Analytics:** History of Different HRM Perspectives, Transition from HRM to HCM and Gaining Sustainable Advantage through HCM. HR Analytics and Changing Role of HR Professionals. Importance and Scope of HR Analytics. Significance of HR Analytics, Benefits of HR Analytics. Levels of Analysis and Conducting analytics. Key Influencers of HR Analytics Process.	10
Unit II	**Understanding HR Analytics:** Conducting HR/Workforce Analytics: Models of HR Analytics, How to Conduct HR Analytics. Understanding HR Data: Importance of Data, Types and Scales of Data; Methods of Capturing Data, Data Examination & Purification. Understanding various HR Metrics from the perspective of HR Analytics.	10
Unit III	**Analytics for Key HR Processes Using MS Excel:** HR Analytics for Recruitment & Selection, Training & Development, Performance Appraisal, Talent Management, Employee Engagement, Compensation Management and Expatriate Management.	10
	TOTAL	**30**

Books for Study:

Yadav, R. S., & Maheshwari, S. (2021). *HR analytics*. Wiley.

Books for References:

- Banerjee, P., Pandey, J., & Gupta, M. (2019). *HR analytics: Practical applications of HR analytics*. Sage.
- Bhattacharya, D. K. (2017). *HR analytics.* Sage.
- Soundararajan, R., & Singh, K. (2017). *Winning on HR analytics*. Sage.
- Uppal, N. (2021). *Human resource analytics*. Pearson.
- Motwani, B. (2021). *HR analytics: Practical approach using Python*. Wiley.

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWVA2	**Title**	**Batch :**	2025-2027
		Artificial Intelligence for Social Work Practice	**Semester**	IV
Hrs/Week:	-		**Credits:**	2

Course Objectives

- Understand the fundamentals of AI and its relevance to social work.
- Explore and assess AI tools for their applicability in social work practice.
- Apply AI tools effectively to enhance client services and streamline administrative tasks.

Course Outcomes

On the successful completion of the course, students will be able to

K1	CO1	Gain a solid understanding of AI fundamentals, facilitating effective communication about its importance in social work.
K2	CO2	Identify and evaluate AI tools for their potential benefits and limitations in social work contexts.
K3	CO3	Utilize AI tools to improve client services, decision-making, and administrative efficiency in social work practice.
K4	CO4	Navigate ethical considerations related to AI, ensuring responsible and ethical use in social work settings.
K5	CO5	Anticipate future challenges and trends in AI integration, developing proactive strategies for successful adoption in social work practice.

Syllabus

Unit	**Content**	**Hours**
Unit I	**Introduction to Artificial Intelligence:** Definition and scope of AI - importance - Historical overview and key milestones - Differentiating AI from human intelligence – advantages and disadvantages of AI - Role of AI in social work practice.	10
Unit II	**AI Tools for Social Work:** Chat GPT - Allegheny Family Screening Tool (AFST) - SPSS Modeler- Risk Terrain Modeling(RTM) – Woebot – Wysa - Casebook PBC – Emma – MonaBot – CaseWorthy – DataRobot – ZenDesk - Babylon Health- Sentio Solutions – Feel – Talkspace – CallMiner – Tableau - Power BI - Grammarly - Descript - Personal AI - Asana - Fireflies - Reclaim - Beautiful.ai	10
Unit III	**Applications of AI in Social Work:** Predictive Analytics and Decision Support - AI in Mental Health Interventions - Virtual Assistants and Chatbots - AI in Administrative and Case Management Tasks - Integrating AI into Client Services. Natural Language Processing (NLP) and Social Work - Data Integration and Advanced Analytics.	10
	Total Hours	**30**

Books for Study:

1. MilindTambe and Eric Rice. Artificial Intelligence and Social Work (Artificial Intelligence for Social Good). Cambridge University Press, 29 November 2018

Reference Books:

1. Josh Cowls. Artificial Intelligence for Social Good. Springer Cham. 15 October 2023
2. José Antonio Bowen .Teaching with AI: A Practical Guide to a New Era of Human Learning.

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	-	**Title**	**Batch :**	2025-2027
		MOOC Course	**Semester**	I -IV
Hrs/Week:	-		**Credits:**	2

Courses Objectives

- To develop the knowledge and skills related to social work practice.
- To provide an exposure on emerging fields of social work.

Courses for study

The students can take any one course related to social work and also other specified courses given under

1. Social Work – Case Work and Group Work
2. Human Resource Management
3. Medical Social Work
4. Psychiatric Social Work
5. Mental Health
6. Women Empowerment
7. Geriatric Social Work
8. Community Development
9. Participatory Rural Appraisal
10. Sociology
11. Psychology
12. NGO Management
13. Social Work Research
14. Social Action

ADVANCE LEARNERS COURSE (OPTIONAL)*

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWAL1	**Title**	**Batch :**	2025-2027
		Family and Child Welfare	**Semester**	III
Hrs/Week:	-		**Credits:**	2

Course Objectives

- The purpose of this paper is to enable students to understand the various aspects related to family and child welfare.

Course Outcomes (CO)

K1	CO1	To familiarize the students with the philosophy of family and child welfare along with the National Child Welfare Policy in India.
K2	CO2	To inform the students about the problems of children.
K3	CO3	To enlighten the students on family planning.
K4	CO4	To teach the students about the various family and child welfare services.
K5	CO5	To inform the students about the role of voluntary agencies in family and child welfare services

Syllabus

Unit	Content
Unit I	**Family:** meaning, philosophy, and child welfare- National child welfare policy in India
Unit II	**Problems of children:** child abuse, child labour, street children- female infanticide, girl children.
Unit III	**Family welfare planning:** programme and methods of family planning.
Unit IV	**Family and child welfare services:** role of government- central and state.
Unit V	**Role of voluntary agencies in family and child welfare services:** Institutional and Non- Intuitional services, national and international organizations working for children.
	TOTAL

Teaching Methodology: Lecture, Group discussions, Seminar and Assignment

Books for Study:

- Devi, L (1988).Encyclopaedia of Child and Family Welfare. New Delhi: Institute for Sustainable Development, Lucknow and Anmol publication.
- **Books for Reference:**
- Beedell, C. (1972). Residential life with children. Taylor & Francis.
- Daridson, F., & Gornicki, B. (1964). Care of Children in day centers. Geneva: W.H.O. Publications.
- Khasgiwala, A. (1993). Family Dynamics: Social Work Perspective. Anmol Publications. Rao, D.B. (1997). Care the Child. New Delhi : Discovery Publishing House

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWAL2	**Title**	**Batch :**	2025-2027
		Correctional Social Work	**Semester**	IV
Hrs/Week:	-		**Credits:**	2

Courses Objectives

The aim of this course is to enlighten students on correctional social work and related aspects.

Course Outcomes (CO)

K1	CO1	To inform the students about correctional social work and related aspects.
K2	CO2	To enlighten the students about penology, corrections, and related concepts.
K3	CO3	To teach the students about social defense in India.
K4	CO4	To enlighten the students on the concept of victim logy and related aspects.
K5	CO5	To make the students understand various correctional techniques.

Syllabus

Unit	**Content**	**Hours**
Unit I	**Legislative:** police – judiciary and correctional system – origin and development of correctional social work in India.	12
Unit II	**Penology and corrections:** probation – parole – half way homes – open air prisons and welfare measures meant for prisons – prisoners rights UN minimum standard rules for prisons.	12
Unit III	**Social defense in India:** juvenile delinquency: institutional & non – institutional programmes for delinquency – juvenile guidance bureau – boys club – boot camps and other programmes meant for delinquents.	12
Unit IV	**Victim logy:** concept – philosophy – victim logy in India.	12
Unit V	**Preventive and curative measures:** role of social worker in correctional administration; social theory – psycho analysis and other therapeutic methods of correction.	12
	TOTAL	60

Books for Study:

Panakal J.J., & Gokhale, S.D. (1989). Crime and Corrections in India. Bombay: Tata Institute of Social Sciences.

Tappan, P. W. (1960). Crime, justice and correction (Vol. 1221). New York: McGraw-Hill

Books for References:

Chakrabarthi, N.K. (1999). Juvenile Justice. New Delhi. Deep & Deep Publications, Pvt.Lt.

Sharma, R.K. (1998). Criminology and Penelogy. Delhi: Atlantic Publicshers and Distributors.
Ansari, M.A. (1996). Social Justice and Crime in India. Jaipur: Sunlime Publications.
Atri, P.K. (1998). Dimensions of Crime in India. New Delhi: Anmol Publications Pvt.Ltd.

FACULTY BASED RESEARCH COURSE

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWRB1	**Title**	**Batch :**	2025-2027
		Organizational Commitment and Organizational Citizenship Behaviour	**Semester**	IV
Hrs/Week:	-		**Credits:**	Grade

Courses Objectives

- To gain insight on the recent concepts related to organization commitment and OCB.
- To gain the recent developments in the focused area.
- To analyze the factors influencing OC and OCB.
- To analyze the how OC and OCB influence other domains.

Course Outcomes (CO)

K1	CO1	To understand about Organizational Commitment
K2	CO2	To understand the Organizational Citizenship Behavior Factors of Organization Citizenship Behavior
K3	CO3	To acquire the knowledge on Factors affecting OC and Factors of Organization Citizenship Behavior
K4	CO4	To understand Factors of Organization Citizenship Behavior
K5	CO5	To understand the Relationship between OCB and OC, mediating and moderating variables.

Syllabus

Unit	**Content**	**Hours**
Unit I	**Organizational Commitment**: Concept, Definition, need and importance, advantages, Antecedents, theories, models, determinants, measurement of OC.	12
Unit II	**Factors affecting OC**: job burnout, job satisfaction, organization justice, organizational citizenship behavior, employee training, Workplace values, Job characteristics, Demographics, Career Progression, Personal Growth, Well-being, Ethical Standards, Independence, Relationship, leadership and management style, etc.	12
Unit III	**Organizational Citizenship Behavior**: origin of construct, concept, similar constructs, antecedents, advantages, theories, consequences and measures.	12
Unit IV	**Factors of Organization Citizenship Behavior**: Organizational Loyalty, Altruism, Civic Virtue, Sportsmanship, Courtesy, Conscientiousness, Organizational Compliance, Problem Concern, Individual Initiatives, Self	12

	development.	
Unit V	**Organizational Citizenship Behavior and Organizational Commitment**: Relationship between OCB and OC, mediating and moderating variables.	12
	TOTAL	60

References:

- Meyer, J. P.; Allen, N. J. (1991). "A three-component conceptualization of organizational commitment". Human Resource Management Review. 1: 61–89. doi:10.1016/1053-4822(91)90011-Z.
- AL-Jabari, Basel & Ghazzawi, Issam. (2019). Organizational Commitment: A Review of the Conceptual and Empirical Literature and a Research Agenda. International Leadership Journal. 11. 78-119.
- Meyer, J. P., Morin, A. J. S., Stanley, L. J., & Maltin, E. R. (2019). Teachers' dual commitment to the organization and occupation: A person-centered investigation. Teaching and Teacher Education, 77, 100-111.
- Oludayo O. A., Akanbi, C. O., Falola, H. O., & Aluko, O. A. (2018). Data on perceived excessive workload on faculty members commitment. Data Brief, 20, 986-990. https://doi.org/10.1016/j.dib.2018.08.132
- Osafo, E. and Yawson, R. M. (2019). The role of HRD in university – community partnership. European Journal of Training and Development. https://doi.org/10.1108/EJTD-12-2018-0119
- Prasojo L. D., Fatmasari, R., Nurhayati, E., Darmadji, A., Kusumaningrum, F. A., & Andriansyah, Y. (2019). Indonesian state educational universities' bibliometric dataset. Data Brief, 22, 30-40. https://doi.org/10.1016/j.dib.2018.11.128
- Raharjo K., Nurjannah, Solimun, & Fernandes, A. R. A. (2018). The influence of organizational culture and job design on job commitment and human resource performance. Journal of Organizational Change Management, 31(7), 1346-1367. https://doi.org/10.1108/JOCM-07-2017-0286
- Ranjit.L (2014). A Study on Consumer Behaviour towards Branded Skin Care Products. A Chapter in the Book “Glimpses of Consumer Behaviour Towards 2020” Bonfring Publications, Coimbatore, pg: 35-40.

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWRB2	**Title**	**Batch :**	2025-2027
		Reproductive Health	**Semester**	IV
Hrs/Week:	-		**Credits:**	(Grade)

Courses Objectives

- To know the basic concepts of public health and re productive health
- To understand the importance of wellness

Course Outcomes (CO)

K1	CO1	To learn about the concepts related to public health and disease
K2	CO2	To understand concepts of Fundamentals of reproductive health
K3	CO3	To plan psycho-social interventions in preventive, promotive and curative services that work towards enhancing the dignity of persons living with disease
K4	CO4	To Understand the Fundamentals of reproductive health
K5	CO5	To understand about the Factors Influencing RH

Syllabus

Unit	Content
Unit I	**Public Health:** Genesis and Development of the concept, Healthcare versus Medical Care, Approaches to Public Health, Primary Health care, Millennium developmental Goals
Unit II	**Health and Disease:** Basic Concepts and Definition, Disease Control and Levels of Prevention, Determinants and Indicators of Health, Health situation and Trends in India.
Unit III	**Fundamentals of reproductive health:** Definition, Concepts, important, components, reproductive health education.
Unit IV	**Health administration** at the National and State and District levels- Primary Health Centers, Health Policies and health planning.
Unit V	**Factors** Influencing RH, Determinants of RH, Current Research On RH.

References:

- "WHO: Reproductive health". Retrieved 2008-08-19.
- Reproductive Health Strategy". World Health Organization. Retrieved 2008-07-24.
- Darroch JE, Frost JJ, Singh S et al.Teenage sexual and reproductive behavior in developed countries. Guttmacher Occasional Rep. 2001;3:1–120
- Winslow, Charles-Edward Amory (1920). "The Untilled Field of Public Health". Modern Medicine. 2 (1306):
- "What is Public Health". Centers for Disease Control Foundation. Atlanta, GA: Centers for Disease Control. Retrieved 27 January 2017.
- Richard G. Wilkinson; Michael G. Marmot, eds. (2003). The Solid Facts: Social Determinants of Health.

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWCC1	**Title**	**Batch :**	2025-2027
		Social Work with Families and Senior Citizens	**Semester**	III
Hrs/Week:	-		**Credits:**	Grade

Course Objectives

- Understand concept of child and rights for children based on UNCRC
- Get orientation of child related social institutions and homes
- Recognize magnitude of the problems of children physically, psychologically and socially

Course Outcomes (CO)

K1	CO1	Knowledge on concepts of child rights, child protection and child welfare.
K2	CO2	Understand the need and significance of child rights, child protection and child welfare.
K3	CO3	Demonstrate the problems of children.
K4	CO4	Apply the provisions related to child rights, child protection and child welfare in dealing with problems related to children
K5	CO5	Analyze the causes and provide solutions for the problems of children.

Syllabus

Unit	Content	Hours
Unit I	**Theoretical and conceptual framework for understanding family** definition, Marriage, Types of families, Emerging families, Family ecology, Family functions, Family norms, Family patterns, Family structure, Family practices.	10
Unit II	**Family dynamics** Trends in the changing family systems, Family interactions, Family adaptability, Family cohesion, Role performance, Role commitment, Role conflict, Decision making, Family life cycle and Family development theory.	10
Unit III	**Challenges of family** Separation and divorce, Stress, Lack of adequate child care, inflexible work environment, infertility, Adoption, surrogate mothers Family Violence: Wife battering, Husband abuse, Child abuse, Elder abuse, Parent abuse. Family Intervention: Genogram, Methods of assessment, Rehabilitation, Crisis intervention, strengths and resilience	10

Unit IV	**Senior citizens and their Health status** Definition of Ageing, Demography, Changing roles and contemporary roles, impact of globalization, Longevity, Empty nest syndrome, Health Status of the senior citizens: Common Health problems, Health Services: Government, NGO, Health Insurance	10
Unit V	**Social work interventions** Social work interventions: Institutional services- Homes, Hospices, Non-Institutional Services –Day care, Recreation, Help line , Family counselling: Geriatric/ Gerontological Social Work.	10
	Field work to NGO (2days x5hours)	10
	T OTAL	60 hrs

Books for Study:

- Desai M (1994) Family and Intervention: a course compendium, TISS Bombay
- Khargiwala (1993)Family dynamics: social work perspectives, Anmol, New Delhi

Programme code:	MSW	**Programme Title :**	Master of Social Work	
Course Code:	25PSWCC2	**Title**	**Batch :**	2025-2027
		Performance Management	**Semester**	IV
Hrs/Week:	-		**Credits:**	Grade

Course Objectives

• To introduce the students to the concept of performance management.
• To train them in the performance management methods and techniques.
• To throw light on reward management.

Course Outcomes (CO)

K1	CO1	Develop clear role definitions, expectations and goals.
K2	CO2	Increase employee engagement.
K3	CO3	Develop managerial leadership and coaching skills.
K4	CO4	Boost productivity through improved performance.
K5	CO5	Develop a performance reward program that incentivizes accomplishment.

Syllabus

Unit	Content	Hours
Unit I	**Introduction & Developing Performance Plan** Definition and basic concept of performance and performance management. Setting Relevant and Realistic Goals with Employees: Development and Contents of a Performance Plan for group/team and individuals: Strategies in developing performance plan. Models and theories of performance management. Balance Score Card.	6
Unit II	**Performance Feedback** Developing system to source feedback (Positive, Negative and Just Right); Classification of feedback (qualitative and quantitative); Evaluating and using feedback for improving employees performance.	6
Unit III	Guidelines for Performance Guidelines for conducting Performance Appraisals and reviews; Performance flow Chart based on Market Analysis: Conducting Employee 360 Degree Performance Reviews; Trends in performance appraisal. Standard Format for Performance Appraisal, Software	

	Applications for Performance Appraisal**.**	
Unit IV	**Employee Performance Appraisals** Preparatory steps for Employee Performance Appraisals, Formation of management Teams for Performance Reviews, Implementation of the Performance Appraisal Systems - Key Performance Indicator (KPI), Business Intelligence monitor, Focus Group discussion, Attitude Surveys, Competency Analysis, Performance measuring Scale (Numerator, Denominator and Exclusion), Quick score Performance Information System (Software). Performance Appraisal's Best Practices..	6
Unit V	**Rewarding Mechanism in Performance Appraisal** Methods and techniques in Rewarding Employees Performance. Reward management Addressing Employee Performance problems / issues. Mentoring, coaching and training non performers improving employee's commitment. Linking performance with compensation. Performance Related Pay (PRP).	5
	TOTAL	60

Books for Study:

- Handy L., Devine, M and Health, L 360 – Degree Feedback: Unguided missile or powerful weapon? Ashridge Management Group, Berkhamsted (1996)
- Armstrong, M and Baron, A managing performance: Performance Management in action CIPD, London (2004).mance management, (2005)
- Armstrong, M, and Baron, A, performance Management: The new realities, Institute of Personnel and development, London (1998)

Reference Books:

- E-reward survey of performance Management Practice, E-reward, Stockport 118 Perfor1. E-reward survey of performance Management Practice, E-reward, Stockport 118 Performance management, (2005)
- Armstrong, M, and Baron, A, performance Management: The new realities, Institute of Personnel and development, London (1998)
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ANNEXURE - I

FIELD WORK

Mere theoretical knowledge does not make one a professional. Therefore, a distinctive feature of the instructional programs in Social Work is the emphasis laid on Field Work as an integral part of the total curriculum. The knowledge gathered in the class room is applied in the field under the effective supervision of teachers as well as agency to gain skills and technique. The Field Work program is planned in such a manner to provide an orderly sequence of learning.

Field work in the First Semester includes observation visit and concurrent field work leading to an awareness of the general functioning and nature of various welfare agencies. The students are then placed in agencies. In the Second Semester the students are reshuffled in order to familiarize to different settings. During the Third Semester and Fourth Semester students will placed based on their specialization. Those who opt Human Resources Management will undergo specialized training in Industrial Settings. Those who opt for Medical and Psychiatry will be placed in Hospital settings. Those who opt for Community Development will work with NGO's.

Field Work Evaluation

S.no	Norms	Marks

1. 2. 3. 4. 5.	Attendance (including regularity and punctuality) Regularity in report Submission and Individual Conference Application of theory and Social Work methods in Field Work Content of the record Viva voce	05 05 10 05 75
	Total	100

WEIGHTAGE FOR FIELD WORK NORMS

1. Attendance

Less than 75%	-	0
75% to 79%	-	1
80% to 84%	-	2
85% to 89%	-	3
90% to 94%	-	4
95% to 100%	-	5

2. Regularity in submission of Report and Individual Conference

More than 3 days	-	0
Late by 2 days	-	1
More than 2 days	-	2
Late by 2 days	-	3
Late by 1 day	-	4
Exact date	-	5

3. Application of theory and social work methods in field work

Very good	11 – 15
Good	06 – 10
Satisfactory	0 – 05

4. Content of the record

Very good	4 – 5
Good	2 – 3
Satisfactory	0 – 1

Viva - Voce

The Viva voce examination in the field work will be conducted by a board consisting of one External and one internal examiner at the each ester. Norms for viva voce examination will be prepared in consultation with the external examiner.

For instance

Report Content	-	20
Presentation	-	15
Communication Skills	-	20
Knowledge	-	20

Total	-	75

ANNEXURE - II
RESEARCH PROJECT REPORT

Each student has to submit a Project report on a selected topic at the end of the fourth semester.

Norms for evaluation of Project Report

Punctuality and regularity	-	05
Report submission	-	05
Content of the report	-	05
Knowledge in research	-	05
Overall research work	-	05
Viva voce	-	75
Total	-	100

Viva Voce Norms

The Project report will be evaluated and Viva Voce Examination will be conducted jointly by External Examination and Research Supervision concerned for 100 marks. The average marks of Internal and External Examiners will consultation with examiners.

For Instance

Content of the report	-	15
Presentation	-	15
Communication	-	15
Knowledge	-	15

Overall research work	-	15
Total	-	75

WRITTEN ASSIGNMENT RUBRIC

Grading Scale:

A	B	C	D	F
09 - 10	07- 08	05 - 06	03 - 04	01 - 02

CRITERION	A - Excellent	B - Good	C - Average	D - Below Average	F - Inadequate
Content & Focus	Hits on almost all content exceptionally clear	Hits on most key points and writing is interesting	Hits in basic content and writing is understandable	Hits on a portion of content and/or digressions and errors	Completely off track or did not submit
Sentence Structure & Style	* Word choice is rich and varies * Writing style is consistently strong * Students own formal language	* Word choice is clear and reasonably precise * Writing language is appropriate to topic * Words convey intended message	* Word choice is basic * Most writing language is appropriate to topic * Informal language	* Word choice is vague * Writing language is not appropriate to topic * Message is unclear	* Not adequate

Sources	Sources are cited and are used critically	Sources are cited and some are used critically	Some sources are missing	Sources are not cited	Sources are not at all cited
Neatness	Typed; Clean; Neatly bound in a report cover; illustrations provided	Legible writing, well-formed characters; Clean and neatly bound in a report cover	Legible writing, some ill-formed letters, print too small or too large; papers stapled together	Illegible writing; loose pages	Same as below standard
Timeliness	Report on time	Report one class period late	Report two class periods late	Report more than one week late	Report more than 10 days late

STUDENT SEMINAR EVALUATION RUBRIC

Grading Scale:

A	B	C	D
5	4	2 - 3	0 - 1

CRITERIA	A - Excellent	B - Good	C - Average	D - Inadequate
Organization of presentation	Information presented as interesting story in logical, easy to follow sequence	Information presented in logical sequence; easy to follow	Most of information presented in sequence	Hard to follow; sequence of information jumpy
Knowledge of subject & References	Demonstrated full knowledge; answered all questions with elaboration **&** Material sufficient for clear understanding **AND** exceptionally presented	At ease; answered all questions **but** failed to elaborate **&** Material sufficient for clear understanding	At ease with information; answered most questions **&** Material sufficient for clear understanding **but** not clearly presented	Does not have grasp of information; answered only rudimentary Questions **&** Material not clearly related to topic **OR** background dominated seminar

		AND effectively presented		
Presentation Skills using ICT Tools	Uses graphics that explain and reinforce text and presentation	Uses graphics that explain text and presentation	Uses graphics that relate to text and presentation	Uses graphics that rarely support text and presentation
Eye Contact	Refers to slides to make points; engaged with audience	Refers to slides to make points; eye contact majority of time	Refers to slides to make points; occasional eye contact	Reads most slides; no or just occasional eye contact
Elocution – (Ability to speak English language)	Correct, precise pronunciation of all terms Voice is clear and steady; audience can hear well at all times	Incorrectly pronounces few terms Voice is clear with few fluctuations; audience can hear well most of the time	Incorrectly pronounces some terms Voice fluctuates from low to clear; difficult to hear at times	Mumbles and/or Incorrectly pronounces some terms Voice is low; difficult to hear